

Huntsville School District Classified Salary Schedule 2026-2027

		Clerical Building Admin Asst. 200 Days	Clerical APSCN 240 Days	Clerical District Admin Asst. 240 Days	Clerical eSchool Administrator 240 Days	Clerical Accounts Receivable / Receptionist 240 Days	Clerical Accounts Payable / Payroll 240 Days	Clerical Employee Services 240 Days	Clerical District Treasurer 240 Days
Years Exp.	Step	\$325.00	\$350.00	\$350.00	\$450.00	\$450.00	\$650.00	\$650.00	\$650.00
0	1	\$20,750.00	\$26,250.00	\$28,050.00	\$31,450.00	\$32,500.00	\$34,050.00	\$44,850.00	\$44,850.00
1	2	\$21,075.00	\$26,600.00	\$28,400.00	\$31,900.00	\$32,950.00	\$34,700.00	\$45,500.00	\$45,500.00
2	3	\$21,400.00	\$26,950.00	\$28,750.00	\$32,350.00	\$33,400.00	\$35,350.00	\$46,150.00	\$46,150.00
3	4	\$21,725.00	\$27,300.00	\$29,100.00	\$32,800.00	\$33,850.00	\$36,000.00	\$46,800.00	\$46,800.00
4	5	\$22,050.00	\$27,650.00	\$29,450.00	\$33,250.00	\$34,300.00	\$36,650.00	\$47,450.00	\$47,450.00
5	6	\$22,375.00	\$28,000.00	\$29,800.00	\$33,700.00	\$34,750.00	\$37,300.00	\$48,100.00	\$48,100.00
6	7	\$22,700.00	\$28,350.00	\$30,150.00	\$34,150.00	\$35,200.00	\$37,950.00	\$48,750.00	\$48,750.00
7	8	\$23,025.00	\$28,700.00	\$30,500.00	\$34,600.00	\$35,650.00	\$38,600.00	\$49,400.00	\$49,400.00
8	9	\$23,350.00	\$29,050.00	\$30,850.00	\$35,050.00	\$36,100.00	\$39,250.00	\$50,050.00	\$50,050.00
9	10	\$23,675.00	\$29,400.00	\$31,200.00	\$35,500.00	\$36,550.00	\$39,900.00	\$50,700.00	\$50,700.00
10	11	\$24,000.00	\$29,750.00	\$31,550.00	\$35,950.00	\$37,000.00	\$40,550.00	\$51,350.00	\$51,350.00
11	12	\$24,325.00	\$30,100.00	\$31,900.00	\$36,400.00	\$37,450.00	\$41,200.00	\$52,000.00	\$52,000.00
12	13	\$24,650.00	\$30,450.00	\$32,250.00	\$36,850.00	\$37,900.00	\$41,850.00	\$52,650.00	\$52,650.00
13	14	\$24,975.00	\$30,800.00	\$32,600.00	\$37,300.00	\$38,350.00	\$42,500.00	\$53,300.00	\$53,300.00
14	15	\$25,300.00	\$31,150.00	\$32,950.00	\$37,750.00	\$38,800.00	\$43,150.00	\$53,950.00	\$53,950.00
15	16	\$25,625.00	\$31,500.00	\$33,300.00	\$38,200.00	\$39,250.00	\$43,800.00	\$54,600.00	\$54,600.00
16	17	\$25,950.00	\$31,850.00	\$33,650.00	\$38,650.00	\$39,700.00	\$44,450.00	\$55,250.00	\$55,250.00
17	18	\$26,275.00	\$32,200.00	\$34,000.00	\$39,100.00	\$40,150.00	\$45,100.00	\$55,900.00	\$55,900.00
20	21	\$27,250.00	\$33,250.00	\$35,050.00	\$40,450.00	\$41,500.00	\$47,050.00	\$57,850.00	\$57,850.00
25	26	\$28,875.00	\$35,000.00	\$36,800.00	\$42,700.00	\$43,750.00	\$50,300.00	\$61,100.00	\$61,100.00
30	31	\$30,500.00	\$36,750.00	\$38,550.00	\$44,950.00	\$46,000.00	\$53,550.00	\$64,350.00	\$64,350.00

Additional Pay:

Classified Secretarial Substitute Daily Pay	\$103
CASBO Certified Stipend	\$1,000
Commissioned School Security Officer	\$1,250
*After initial certification, receive \$250 annually	
Crossing Guard	\$25/day
Classified Tutoring/Detention Hall	\$20/hr
Student Workers	\$11/hr
Mileage Reimbursement	\$0.52/mile

Grant-funded salary positions will be paid as stipulated by the grant memorandum of understanding (MOU) and/or grant agreement parameters for the term length of the grant. These positions may not be reflected on the normal salary schedule but will be disclosed according to standard practices and procedures.

HSD follows Arkansas School Minimum Wage Guidelines: January 2021

Date Adopted: June 2, 2026

/s/ Whitney Comer, President of the Huntsville School Board

Huntsville School District Classified Salary Schedule 2026-2027

		Custodial	Custodial	Custodial	Custodial	Maintenance	Maintenance		
		Custodian - AM 180 Days	Custodian - PM 180 Days	Custodian - AM 240 Days	Custodian - PM 240 Days	Maintenance Worker 240 Days	Director of Maintenance & Custodial 240 Days		
Years Exp.	Step	\$350.00	\$350.00	\$350.00	\$350.00	\$350.00	\$450.00		
0	1	\$17,550.00	\$18,100.00	\$23,400.00	\$23,950.00	\$26,850.00	\$45,550.00		
1	2	\$17,900.00	\$18,450.00	\$23,750.00	\$24,300.00	\$27,200.00	\$46,000.00		
2	3	\$18,250.00	\$18,800.00	\$24,100.00	\$24,650.00	\$27,550.00	\$46,450.00		
3	4	\$18,600.00	\$19,150.00	\$24,450.00	\$25,000.00	\$27,900.00	\$46,900.00		
4	5	\$18,950.00	\$19,500.00	\$24,800.00	\$25,350.00	\$28,250.00	\$47,350.00		
5	6	\$19,300.00	\$19,850.00	\$25,150.00	\$25,700.00	\$28,600.00	\$47,800.00		
6	7	\$19,650.00	\$20,200.00	\$25,500.00	\$26,050.00	\$28,950.00	\$48,250.00		
7	8	\$20,000.00	\$20,550.00	\$25,850.00	\$26,400.00	\$29,300.00	\$48,700.00		
8	9	\$20,350.00	\$20,900.00	\$26,200.00	\$26,750.00	\$29,650.00	\$49,150.00		
9	10	\$20,700.00	\$21,250.00	\$26,550.00	\$27,100.00	\$30,000.00	\$49,600.00		
10	11	\$21,050.00	\$21,600.00	\$26,900.00	\$27,450.00	\$30,350.00	\$50,050.00		
11	12	\$21,400.00	\$21,950.00	\$27,250.00	\$27,800.00	\$30,700.00	\$50,500.00		
12	13	\$21,750.00	\$22,300.00	\$27,600.00	\$28,150.00	\$31,050.00	\$50,950.00		
13	14	\$22,100.00	\$22,650.00	\$27,950.00	\$28,500.00	\$31,400.00	\$51,400.00		
14	15	\$22,450.00	\$23,000.00	\$28,300.00	\$28,850.00	\$31,750.00	\$51,850.00		
15	16	\$22,800.00	\$23,350.00	\$28,650.00	\$29,200.00	\$32,100.00	\$52,300.00		
16	17	\$23,150.00	\$23,700.00	\$29,000.00	\$29,550.00	\$32,450.00	\$52,750.00		
17	18	\$23,500.00	\$24,050.00	\$29,350.00	\$29,900.00	\$32,800.00	\$53,200.00		
20	21	\$24,550.00	\$25,100.00	\$30,400.00	\$30,950.00	\$33,850.00	\$54,550.00		
25	26	\$26,300.00	\$26,850.00	\$32,150.00	\$32,700.00	\$35,600.00	\$56,800.00		
30	31	\$28,050.00	\$28,600.00	\$33,900.00	\$34,450.00	\$37,350.00	\$59,050.00		

Additional Pay:

Custodial Substitute Daily Pay \$103

Maintenance Substitute Daily Pay \$103

Student Workers \$11/hr

Lead Maintenance (limited to one person) \$5,000

HSD follows Arkansas School Minimum Wage Guidelines: January 2021

Date Adopted: June 2, 2026

/s/ Whitney Comer, President of the Huntsville School Board

Huntsville School District Classified Salary Schedule 2026-2027

		Nurse	Nurse	Nutrition	Nutrition	Nutrition	Nutrition	Paraprofessional	Paraprofessional
		LPN 180 Days	RN 180 Days	Nutrition Worker 180 Days	Nutrition Manager 180 Days	Assistant Child Nutrition Director 180 Days	Director of Child Nutrition 240 Days	Instructional Aide 180 Days	Migrant / ISS / Virtual Facilitator 180 Days
Years Exp.	Step	\$450.00	\$500.00	\$300.00	\$325.00	\$325.00	\$450.00	\$300.00	\$300.00
0	1	\$31,250.00	\$33,250.00	\$14,200.00	\$18,250.00	\$18,250.00	\$31,750.00	\$17,750.00	\$21,500.00
1	2	\$31,700.00	\$33,750.00	\$14,500.00	\$18,575.00	\$18,575.00	\$32,200.00	\$18,050.00	\$21,800.00
2	3	\$32,150.00	\$34,250.00	\$14,800.00	\$18,900.00	\$18,900.00	\$32,650.00	\$18,350.00	\$22,100.00
3	4	\$32,600.00	\$34,750.00	\$15,100.00	\$19,225.00	\$19,225.00	\$33,100.00	\$18,650.00	\$22,400.00
4	5	\$33,050.00	\$35,250.00	\$15,400.00	\$19,550.00	\$19,550.00	\$33,550.00	\$18,950.00	\$22,700.00
5	6	\$33,500.00	\$35,750.00	\$15,700.00	\$19,875.00	\$19,875.00	\$34,000.00	\$19,250.00	\$23,000.00
6	7	\$33,950.00	\$36,250.00	\$16,000.00	\$20,200.00	\$20,200.00	\$34,450.00	\$19,550.00	\$23,300.00
7	8	\$34,400.00	\$36,750.00	\$16,300.00	\$20,525.00	\$20,525.00	\$34,900.00	\$19,850.00	\$23,600.00
8	9	\$34,850.00	\$37,250.00	\$16,600.00	\$20,850.00	\$20,850.00	\$35,350.00	\$20,150.00	\$23,900.00
9	10	\$35,300.00	\$37,750.00	\$16,900.00	\$21,175.00	\$21,175.00	\$35,800.00	\$20,450.00	\$24,200.00
10	11	\$35,750.00	\$38,250.00	\$17,200.00	\$21,500.00	\$21,500.00	\$36,250.00	\$20,750.00	\$24,500.00
11	12	\$36,200.00	\$38,750.00	\$17,500.00	\$21,825.00	\$21,825.00	\$36,700.00	\$21,050.00	\$24,800.00
12	13	\$36,650.00	\$39,250.00	\$17,800.00	\$22,150.00	\$22,150.00	\$37,150.00	\$21,350.00	\$25,100.00
13	14	\$37,100.00	\$39,750.00	\$18,100.00	\$22,475.00	\$22,475.00	\$37,600.00	\$21,650.00	\$25,400.00
14	15	\$37,550.00	\$40,250.00	\$18,400.00	\$22,800.00	\$22,800.00	\$38,050.00	\$21,950.00	\$25,700.00
15	16	\$38,000.00	\$40,750.00	\$18,700.00	\$23,125.00	\$23,125.00	\$38,500.00	\$22,250.00	\$26,000.00
16	17	\$38,450.00	\$41,250.00	\$19,000.00	\$23,450.00	\$23,450.00	\$38,950.00	\$22,550.00	\$26,300.00
17	18	\$38,900.00	\$41,750.00	\$19,300.00	\$23,775.00	\$23,775.00	\$39,400.00	\$22,850.00	\$26,600.00
20	21	\$40,250.00	\$43,250.00	\$20,200.00	\$24,750.00	\$24,750.00	\$40,750.00	\$23,750.00	\$27,500.00
25	26	\$42,500.00	\$45,750.00	\$21,700.00	\$26,375.00	\$26,375.00	\$43,000.00	\$25,250.00	\$29,000.00
30	31	\$44,750.00	\$48,250.00	\$23,200.00	\$28,000.00	\$28,000.00	\$45,250.00	\$26,750.00	\$30,500.00

Additional Pay:

Cafeteria Substitute Daily Pay	\$84.84	Head Nurse	\$2,500
Classified Substitute Daily Pay	\$103		
Extended 10 Consecutive Days	\$108	Braille Support Specialist	\$2,000
Nurse Substitute Daily Pay	\$103		
Student Workers	\$11/hr		

HSD follows Arkansas School Minimum Wage Guidelines: January 2021

Date Adopted: June 2, 2026

/s/ Whitney Comer, President of the Huntsville School Board

Huntsville School District Classified Salary Schedule 2026-2027

		Technology	Technology	Technology	Technology	Technology / Maintenance			
		Tech I 240 Days	Tech II 240 Days	Systems Administrator 240 Days	Director of Technology 240 Days	Director of Facilities, Safety, & Technology 240 Days			
Years Exp.	Step	\$300.00	\$350.00	\$450.00	\$450.00	\$800.00			
0	1	\$32,750.00	\$37,750.00	\$44,750.00	\$67,950.00	\$80,000.00			
1	2	\$33,050.00	\$38,100.00	\$45,200.00	\$68,400.00	\$80,800.00			
2	3	\$33,350.00	\$38,450.00	\$45,650.00	\$68,850.00	\$81,600.00			
3	4	\$33,650.00	\$38,800.00	\$46,100.00	\$69,300.00	\$82,400.00			
4	5	\$33,950.00	\$39,150.00	\$46,550.00	\$69,750.00	\$83,200.00			
5	6	\$34,250.00	\$39,500.00	\$47,000.00	\$70,200.00	\$84,000.00			
6	7	\$34,550.00	\$39,850.00	\$47,450.00	\$70,650.00	\$84,800.00			
7	8	\$34,850.00	\$40,200.00	\$47,900.00	\$71,100.00	\$85,600.00			
8	9	\$35,150.00	\$40,550.00	\$48,350.00	\$71,550.00	\$86,400.00			
9	10	\$35,450.00	\$40,900.00	\$48,800.00	\$72,000.00	\$87,200.00			
10	11	\$35,750.00	\$41,250.00	\$49,250.00	\$72,450.00	\$88,000.00			
11	12	\$36,050.00	\$41,600.00	\$49,700.00	\$72,900.00	\$88,800.00			
12	13	\$36,350.00	\$41,950.00	\$50,150.00	\$73,350.00	\$89,600.00			
13	14	\$36,650.00	\$42,300.00	\$50,600.00	\$73,800.00	\$90,400.00			
14	15	\$36,950.00	\$42,650.00	\$51,050.00	\$74,250.00	\$91,200.00			
15	16	\$37,250.00	\$43,000.00	\$51,500.00	\$74,700.00	\$92,000.00			
16	17	\$37,550.00	\$43,350.00	\$51,950.00	\$75,150.00	\$92,800.00			
17	18	\$37,850.00	\$43,700.00	\$52,400.00	\$75,600.00	\$93,600.00			
20	21	\$38,750.00	\$44,750.00	\$53,750.00	\$76,950.00	\$96,000.00			
25	26	\$40,250.00	\$46,500.00	\$56,000.00	\$79,200.00	\$100,000.00			
30	31	\$41,750.00	\$48,250.00	\$58,250.00	\$81,450.00	\$104,000.00			

Lead Technology (limited to one person) \$5,000

HSD follows Arkansas School Minimum Wage Guidelines: January 2021

Date Adopted: June 2, 2026

/s/ Whitney Comer, President of the Huntsville School Board

Huntsville School District Classified Salary Schedule 2026-2027

		Transportation Shuttle Driver 180 Days	Transportation Route Driver 180 Days / Short <29	Transportation Route Driver 180 Days / Medium 30-64	Transportation Route Driver 180 Days / Long 65-84	Transportation Route Driver 180 Days / Xtra Long 85 +	Transportation Preventative Maintenance 190 Days	Transportation Mechanic 240 Days	Transportation Director of Transportation 240 Days
Years Exp.	Step	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	\$325.00	\$350.00	\$450.00
0	1	\$9,950.00	\$12,350.00	\$12,850.00	\$13,350.00	\$13,850.00	\$20,650.00	\$30,250.00	\$67,350.00
1	2	\$10,250.00	\$12,650.00	\$13,150.00	\$13,650.00	\$14,150.00	\$20,975.00	\$30,600.00	\$67,800.00
2	3	\$10,550.00	\$12,950.00	\$13,450.00	\$13,950.00	\$14,450.00	\$21,300.00	\$30,950.00	\$68,250.00
3	4	\$10,850.00	\$13,250.00	\$13,750.00	\$14,250.00	\$14,750.00	\$21,625.00	\$31,300.00	\$68,700.00
4	5	\$11,150.00	\$13,550.00	\$14,050.00	\$14,550.00	\$15,050.00	\$21,950.00	\$31,650.00	\$69,150.00
5	6	\$11,450.00	\$13,850.00	\$14,350.00	\$14,850.00	\$15,350.00	\$22,275.00	\$32,000.00	\$69,600.00
6	7	\$11,750.00	\$14,150.00	\$14,650.00	\$15,150.00	\$15,650.00	\$22,600.00	\$32,350.00	\$70,050.00
7	8	\$12,050.00	\$14,450.00	\$14,950.00	\$15,450.00	\$15,950.00	\$22,925.00	\$32,700.00	\$70,500.00
8	9	\$12,350.00	\$14,750.00	\$15,250.00	\$15,750.00	\$16,250.00	\$23,250.00	\$33,050.00	\$70,950.00
9	10	\$12,650.00	\$15,050.00	\$15,550.00	\$16,050.00	\$16,550.00	\$23,575.00	\$33,400.00	\$71,400.00
10	11	\$12,950.00	\$15,350.00	\$15,850.00	\$16,350.00	\$16,850.00	\$23,900.00	\$33,750.00	\$71,850.00
11	12	\$13,250.00	\$15,650.00	\$16,150.00	\$16,650.00	\$17,150.00	\$24,225.00	\$34,100.00	\$72,300.00
12	13	\$13,550.00	\$15,950.00	\$16,450.00	\$16,950.00	\$17,450.00	\$24,550.00	\$34,450.00	\$72,750.00
13	14	\$13,850.00	\$16,250.00	\$16,750.00	\$17,250.00	\$17,750.00	\$24,875.00	\$34,800.00	\$73,200.00
14	15	\$14,150.00	\$16,550.00	\$17,050.00	\$17,550.00	\$18,050.00	\$25,200.00	\$35,150.00	\$73,650.00
15	16	\$14,450.00	\$16,850.00	\$17,350.00	\$17,850.00	\$18,350.00	\$25,525.00	\$35,500.00	\$74,100.00
16	17	\$14,750.00	\$17,150.00	\$17,650.00	\$18,150.00	\$18,650.00	\$25,850.00	\$35,850.00	\$74,550.00
17	18	\$15,050.00	\$17,450.00	\$17,950.00	\$18,450.00	\$18,950.00	\$26,175.00	\$36,200.00	\$75,000.00
20	21	\$15,950.00	\$18,350.00	\$18,850.00	\$19,350.00	\$19,850.00	\$27,150.00	\$37,250.00	\$76,350.00
25	26	\$17,450.00	\$19,850.00	\$20,350.00	\$20,850.00	\$21,350.00	\$28,775.00	\$39,000.00	\$78,600.00
30	31	\$18,950.00	\$21,350.00	\$21,850.00	\$22,350.00	\$22,850.00	\$30,400.00	\$40,750.00	\$80,850.00

Additional Pay:
Route Driver Substitute Daily Pay \$60.60
Shuttle Driver Substitute Daily Pay \$50.00
ASE Certification Stipend \$1,000
Student Workers \$11/hr

HSD follows Arkansas School Minimum Wage Guidelines: January 2021

Date Adopted: June 2, 2026

/s/ Whitney Comer, President of the Huntsville School Board