

BEAUMONT UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
Effective July 1, 2026

	Work Days	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	Schedule ID
ASSISTANT PRINCIPAL								
Elementary	210	139,890	143,439	146,990	150,544	154,098	157,650	121
TK-8, Middle School	215	146,421	150,269	154,122	157,970	161,816	165,668	122
High School	215	149,291	154,578	159,858	165,142	170,430	175,712	123
PRINCIPAL								
Elementary	212	156,351	160,377	164,402	168,426	172,457	176,482	124
TK-8, Middle School, Adult Ed	217	163,279	167,396	171,514	175,637	179,754	183,869	125
Alternative Ed High School	222	180,690	185,480	190,275	195,066	199,861	204,656	126
Beaumont High School	222	199,955	205,263	210,589	215,885	221,336	226,658	146
CERTIFICATED								
Assistant Athletic Director, Program Specialist	210	139,890	143,439	146,990	150,544	154,098	157,650	121
Athletic Director	215	149,291	154,578	159,858	165,142	170,430	175,712	123
Coordinator	212	154,342	158,402	162,465	166,517	170,576	174,632	132
Director	221	182,564	186,706	190,852	194,996	199,135	203,279	128
CLASSIFIED								
Site Custodial Supervisor	12 M	84,816	87,780	90,828	93,996	97,308	100,728	270/R17
CNS Field Supervisor, Custodial Supervisor, Transportation Supervisor	12 M	89,088	92,232	95,460	98,772	102,252	105,816	270/R19
Network Services Coordinator, Technology Support Analyst	12 M	93,648	96,900	100,284	103,788	107,424	111,204	270/R21
Purchasing Supervisor	12 M	95,940	99,276	102,792	106,392	110,100	113,976	270/R22
Occupational Therapist, Physical Therapist	12 M	110,580	114,288	118,140	122,100	126,240	130,512	216/R1
Board Certified Behavior Analyst	12 M	116,604	120,552	124,620	128,856	133,200	137,712	237
Assistant Director, Benefits/Payroll Coordinator, CALPADS & Data Management Coordinator, Career Readiness Coordinator, Facilities Coordinator, Human Resources Coordinator, Public Information Officer, Student Information Systems Manager, Technology Support Coordinator	12 M	116,892	120,984	125,256	129,612	134,136	138,864	270/R30
Director I	12 M	143,244	148,296	153,456	158,820	164,388	170,196	274/R7
Director II	12 M	145,056	150,096	155,376	160,812	166,464	172,248	276/R7
Director III	12 M	182,564	186,705	190,852	194,996	199,135	203,279	278/R1

LONGEVITY: Any combination of management, administrative, or confidential positions, within Beaumont USD, will be eligible for the following longevity increments applied to base salary:

- 2.5% increase after 5 years of total cumulative service
- Additional 2.5% increase (totaling 5.0%) after 10 years of total cumulative service
- Additional 2.5% increase (totaling 7.5%) after 15 years of total cumulative service

The longevity increment is applied on the first day of years 6, 11, and 16 of total cumulative service. This structure replaces all previously applicable longevity plans.