

**Beaumont Unified School District**  
**CONFIDENTIAL SALARY SCHEDULE**  
Effective July 1, 2026

| POSITION                                           | ROW | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  |
|----------------------------------------------------|-----|---------|---------|---------|---------|---------|---------|
| Personnel Clerk/Sub Caller                         | 2   | \$4,888 | \$5,084 | \$5,287 | \$5,498 | \$5,718 | \$5,946 |
| Enrollment Specialist/<br>Community Liaison        | 3   | \$5,135 | \$5,341 | \$5,554 | \$5,776 | \$6,007 | \$6,248 |
| Confidential Secretary                             | 6   | \$6,414 | \$6,671 | \$6,937 | \$7,215 | \$7,503 | \$7,804 |
| Executive Assistant to<br>Assistant Superintendent | 7   | \$6,739 | \$7,009 | \$7,289 | \$7,582 | \$7,886 | \$8,201 |
| Executive Assistant<br>to Superintendent           | 8   | \$7,814 | \$8,125 | \$8,450 | \$8,787 | \$9,141 | \$9,504 |

**LONGEVITY:** Any combination of management, administrative, or confidential positions, within Beaumont USD, will be eligible for the following longevity increments applied to base salary:

- 2.5% increase after 5 years of total cumulative service
  - Additional 2.5% increase (totaling 5.0%) after 10 years of total cumulative service
  - Additional 2.5% increase (totaling 7.5%) after 15 years of total cumulative service
- The longevity increment is applied on the first day of years 6, 11, and 16 of total cumulative service. This structure replaces all previously applicable longevity plans.

*Board approved: May 26, 2026*

*Schedule ID: 272*