



HEMET UNIFIED SCHOOL DISTRICT

CERTIFICATED MANAGEMENT

ANNUAL SALARY SCHEDULE

SALARY SCHED.	WORK YEAR	POSITION	1	2	3	4	5	8*
101-1	222	Executive Director, SPED	224,264	231,040	237,910	245,094	252,444	260,022
101-5	222	Director	188,182	193,292	198,851	204,575	210,485	216,575
101-10	222	Principal 9-12	185,957	191,059	196,618	202,344	208,235	214,309
101-11	222	Principal 6-12 ***	180,075	185,177	190,736	196,463	202,354	208,426
101-14	222	Principal Alternative Ed.	169,218	174,291	179,521	184,907	190,450	196,168
124-26	220	Coordinator	167,032	171,735	176,586	181,892	187,342	192,957
130-1	219	Principal 6-8	163,319	167,919	172,661	177,847	183,178	188,671
132-1	216	Principal K-8 ***	159,721	164,513	169,454	174,536	179,773	185,166
132-2	216	Assistant Principal, S.A.F.E.	155,343	159,999	164,811	169,753	174,849	180,090
132-7	216	Dean of Students	128,296	132,399	136,636	140,729	144,953	149,303
133-1	211	Principal K-5 **	156,128	160,807	165,639	170,611	175,749	180,993
133-3	211	Principal Adult Transition / Specialized Prgms	156,128	160,807	165,639	170,611	175,749	180,993
133-3	211	Principal Preschool	156,128	160,807	165,639	170,611	175,749	180,993
134-2	210	Program Specialist, Educational Technology Administrator	141,805	146,065	150,447	154,956	159,616	164,402
134-3	210	Assistant Principal K-8 ***	137,377	141,627	146,023	150,399	154,913	159,561
134-4	210	Assistant Principal K-5	132,949	137,201	141,593	145,833	150,211	154,717
136-1	200	Assistant Principal Preschool	83,017	87,551	91,763	96,257	101,163	113,387
137-1	209	Assistant Principal 6-8	141,805	146,065	150,447	154,956	159,616	164,402
139-2	213	Assistant Principal 9-12	155,343	159,999	164,811	169,753	174,849	180,090
139-2	213	Nurse Administrator	155,343	159,999	164,811	169,753	174,849	180,090
139-7	213	Assistant Principal Alt. Ed.	150,603	155,115	159,773	164,565	169,500	174,583

* THREE (3) SEMESTER UNITS OR EQUIVALENT REQUIRED FOR EIGHT YEAR PROFESSIONAL GROWTH INCREMENT OR AS DETERMINED BY THE SUPERINTENDENT OR DESIGNEE

** 2.5% RESPONSIBILITY FACTOR OF CURRENT SALARY FOR LARGE SCHOOLS OVER 800 STUDENTS ON CENSUS DAY (1ST WEDNESDAY IN OCTOBER)

*** FOR OUTLYING SCHOOLS (IDYLLWILD, HAMILTON 6-12, HAMILTON ELEMENTARY, AND COTTONWOOD) CERTIFICATED MANAGERS QUALIFY FOR AN ANNUAL \$500 ISOLATION STIPEND AND UP TO \$3,000 ANNUALLY FOR A COMMUTE STIPEND AS DETERMINED BY SUPERINTENDENT OR DESIGNEE

DIRECTORS WHO SERVE AS SQUAD LEADERS RECEIVE A \$1,000 MONTHLY STIPEND FOR ADDITIONAL DUTIES

DESIGNATED ADMINISTRATORS PROVIDING SUPPORT TO SQUAD LEADERS RECEIVE A \$250 MONTHLY STIPEND

LONGEVITY PAY: 1.5% AFTER 10 YEARS, 2.0% AFTER 15 YEARS, 2.5% AFTER 20 YEARS

CERTIFICATED MANAGEMENT SUBSTITUTES SHALL BE PAID STEP 1 OF RESPECTIVE POSITION AS DETERMINED BY THE SUPERINTENDENT OR DESIGNEE

SALARY SCHEDULE 101, 124, 130, 132, 133, 134, 136, 137, 139

EFFECTIVE DATE: 07/01/2026

REVISION DATE: 06/08/2026

BOARD APPROVED: 06/16/2026

1.5% INCREASE