

CHERRY CREEK SCHOOL DISTRICT NO. 5

2026-2027 CUSTODIAL, MAINTENANCE, GROUNDS, AND CARPENTRY WAGE SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM
1	\$14.97	\$18.48	\$21.99
2	\$15.80	\$19.50	\$23.21
3	\$16.69	\$20.61	\$24.53
4	\$17.63	\$21.77	\$25.91
5	\$18.57	\$22.93	\$27.29
6	\$19.63	\$24.23	\$28.83
7	\$20.67	\$25.52	\$30.37
8	\$21.86	\$26.99	\$32.12
9	\$23.05	\$28.46	\$33.87
10	\$24.32	\$30.03	\$35.74
11	\$25.61	\$31.62	\$37.63
12	\$27.01	\$33.35	\$39.69
13	\$28.42	\$35.09	\$41.76
14	\$30.08	\$37.13	\$44.18
15	\$31.72	\$39.16	\$46.60
16	\$33.51	\$41.37	\$49.23

*All CMGC positions are classified as non-exempt from overtime pay
per the Fair Labor Standards Act (FLSA).*

CHERRY CREEK SCHOOL DISTRICT NO. 5

2026-2027 CUSTODIAL, MAINTENANCE, GROUNDS, AND CARPENTRY WAGE SCHEDULE

RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE
1	\$14.97	\$18.48	\$21.99	-
2	\$15.80	\$19.50	\$23.21	-
3	\$16.69	\$20.61	\$24.53	-
4	\$17.63	\$21.77	\$25.91	-
5	\$18.57	\$22.93	\$27.29	-
6	\$19.63	\$24.23	\$28.83	-
7	\$20.67	\$25.52	\$30.37	Furniture and Equipment Mover
8	\$21.86	\$26.99	\$32.12	Building Engineer
				Building Engineer Rover
				General Maintenance
				Groundskeeper
				Machine Operator
				Stadium Engineer
9	\$23.05	\$28.46	\$33.87	Custodial Maintenance Project Specialist
				Middle School Building Manager
				Playground Maintenance Worker
10	\$24.32	\$30.03	\$35.74	Assistant Grounds Mechanic
				Athletic Field Specialist
				Grounds Stripper
				High School Building Manager
				Maintenance Parts Specialist
				Noxious Weed Control Technician
11	\$25.61	\$31.62	\$37.63	Grounds Mechanic
				Irrigation Specialist
				Quality Control Assistant Manager
12	\$27.01	\$33.35	\$39.69	Carpenter
				Glazier
				Grounds Supervisor
				HVAC Preventative Maintenance Technician
				Locksmith
				Maintenance Parts Manager
13	\$28.42	\$35.09	\$41.76	Welder/Equipment Operator
				Lead Carpenter
14	\$30.08	\$37.13	\$44.18	Lead Locksmith
				Controls Technician
				HVAC Technician
15	\$31.72	\$39.16	\$46.60	Plumber
				Controls Lead
				Controls Specialist
				HVAC Lead
16	\$33.51	\$41.37	\$49.23	Plumbing Lead
				Controls Supervisor
				HVAC Supervisor
				Plumbing Supervisor

The Cherry Creek Custodial, Maintenance, Grounds, and Carpentry (CCCMGC) Association, Local 1605 represents these positions. All CMGC positions are classified as non-exempt from overtime pay per the Fair Labor Standards Act (FLSA).