

CHERRY CREEK SCHOOL DISTRICT NO. 5

2026-2027 PARAEDUCATORS WAGE SCHEDULE

PAY RANGE	MINIMUM	MIDPOINT	MAXIMUM	JOB CLASSIFICATION TITLE
ESP05	\$18.57	\$22.93	\$27.29	Instructional Para-Educator
				School Support Para-Educator
				Technology Technician
ESP06	\$19.63	\$24.23	\$28.83	Audiology Technician
				Behavior Regulation Technician
				Moderate Needs Para-Educator
				Music Programs Technician
				Vision Technician
ESP07	\$20.67	\$25.52	\$30.37	Library Technician
				Transition Program Para-Educator
				Severe Needs Para-Educator

The Paraeducator Association of Cherry Creek (PACC) represents these positions. All Paraeducator positions are classified as non-exempt from overtime pay per the Fair Labor Standards Act (FLSA).