

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 111				
Salary Step	Creditable Years	252 Days	201 Days	Hourly Rate
Step 1	0	\$33,482.11	\$19,584.37	\$17.72
Step 2	1	\$33,902.06	\$19,830.02	\$17.94
Step 3	2	\$34,341.11	\$20,086.82	\$18.17
Step 4	3	\$34,761.07	\$20,332.47	\$18.39
Step 5	4	\$35,181.03	\$20,578.11	\$18.61
Step 6	5	\$35,620.07	\$20,834.92	\$18.85
Step 7	6	\$36,040.03	\$21,080.56	\$19.07
Step 8	7	\$36,459.99	\$21,326.20	\$19.29
Step 9	8	\$36,899.04	\$21,583.01	\$19.52
Step 10	9	\$37,319.00	\$21,828.65	\$19.75
Step 11	10	\$37,758.04	\$22,085.46	\$19.98
Step 12	11	\$38,178.00	\$22,331.10	\$20.20
Step 13	12	\$38,597.96	\$22,576.74	\$20.42
Step 14	13	\$39,037.01	\$22,833.55	\$20.65
Step 15	14	\$39,456.96	\$23,079.19	\$20.88
Step 16	15	\$39,896.01	\$23,336.00	\$21.11
Step 17	16	\$40,315.97	\$23,581.64	\$21.33
Step 18	17	\$40,735.93	\$23,827.28	\$21.55
Step 19	18	\$41,174.97	\$24,084.09	\$21.79
Step 20	19	\$41,594.93	\$24,329.73	\$22.01
Step 21	20	\$42,014.89	\$24,575.38	\$22.23
Step 22	21	\$42,453.94	\$24,832.18	\$22.46
Step 23	22	\$42,873.89	\$25,077.83	\$22.68
Step 24	23	\$43,312.94	\$25,334.63	\$22.92
Step 25	24	\$43,732.90	\$25,580.28	\$23.14
Step 26	25	\$44,152.86	\$25,825.92	\$23.36
Step 27	26	\$44,591.90	\$26,082.72	\$23.59
Step 28	27	\$45,011.86	\$26,328.37	\$23.82
Step 29	28	\$45,450.91	\$26,585.17	\$24.05

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

201 Days = 190 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

201 - Food Assistants (5.5 hours)

*** Employees hired prior to 7/25/2023**

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 113				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$34,512.91	\$27,665.11	\$18.26
Step 2	1	\$34,990.14	\$28,047.65	\$18.51
Step 3	2	\$35,448.27	\$28,414.89	\$18.76
Step 4	3	\$35,925.50	\$28,797.42	\$19.01
Step 5	4	\$36,402.72	\$29,179.96	\$19.26
Step 6	5	\$36,879.95	\$29,562.50	\$19.51
Step 7	6	\$37,338.08	\$29,929.73	\$19.76
Step 8	7	\$37,815.31	\$30,312.27	\$20.01
Step 9	8	\$38,292.53	\$30,694.81	\$20.26
Step 10	9	\$38,769.76	\$31,077.35	\$20.51
Step 11	10	\$39,227.90	\$31,444.58	\$20.76
Step 12	11	\$39,705.12	\$31,827.12	\$21.01
Step 13	12	\$40,182.35	\$32,209.66	\$21.26
Step 14	13	\$40,659.57	\$32,592.20	\$21.51
Step 15	14	\$41,117.71	\$32,959.43	\$21.76
Step 16	15	\$41,594.93	\$33,341.97	\$22.01
Step 17	16	\$42,072.16	\$33,724.51	\$22.26
Step 18	17	\$42,549.38	\$34,107.04	\$22.51
Step 19	18	\$43,026.61	\$34,489.58	\$22.77
Step 20	19	\$43,490.60	\$34,861.51	\$23.01
Step 21	20	\$43,961.97	\$35,239.35	\$23.26
Step 22	21	\$44,439.19	\$35,621.89	\$23.51
Step 23	22	\$44,916.42	\$36,004.43	\$23.77
Step 24	23	\$45,374.55	\$36,371.67	\$24.01
Step 25	24	\$45,851.78	\$36,754.20	\$24.26
Step 26	25	\$46,329.00	\$37,136.74	\$24.51
Step 27	26	\$46,806.23	\$37,519.28	\$24.77
Step 28	27	\$47,264.36	\$37,886.51	\$25.01
Step 29	28	\$47,741.59	\$38,269.05	\$25.26

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

202 - Psychologist Intern

252 - Clerk, General & Security Support

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 114						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Hourly Rate
Step 1	0	\$35,506.09	\$32,547.25	\$29,729.31	\$28,461.23	\$18.79
Step 2	1	\$36,027.25	\$33,024.98	\$30,165.67	\$28,878.99	\$19.06
Step 3	2	\$36,549.51	\$33,503.72	\$30,602.97	\$29,297.63	\$19.34
Step 4	3	\$37,071.77	\$33,982.46	\$31,040.26	\$29,716.26	\$19.61
Step 5	4	\$37,594.04	\$34,461.20	\$31,477.55	\$30,134.90	\$19.89
Step 6	5	\$38,116.30	\$34,939.94	\$31,914.84	\$30,553.54	\$20.17
Step 7	6	\$38,638.56	\$35,418.68	\$32,352.13	\$30,972.18	\$20.44
Step 8	7	\$39,160.82	\$35,897.42	\$32,789.42	\$31,390.82	\$20.72
Step 9	8	\$39,683.08	\$36,376.16	\$33,226.71	\$31,809.46	\$21.00
Step 10	9	\$40,205.35	\$36,854.90	\$33,664.00	\$32,228.09	\$21.27
Step 11	10	\$40,727.61	\$37,333.64	\$34,101.29	\$32,646.73	\$21.55
Step 12	11	\$41,249.87	\$37,812.38	\$34,538.58	\$33,065.37	\$21.83
Step 13	12	\$41,772.13	\$38,291.12	\$34,975.87	\$33,484.01	\$22.10
Step 14	13	\$42,293.29	\$38,768.85	\$35,412.24	\$33,901.76	\$22.38
Step 15	14	\$42,815.55	\$39,247.59	\$35,849.53	\$34,320.40	\$22.65
Step 16	15	\$43,337.81	\$39,726.33	\$36,286.82	\$34,739.04	\$22.93
Step 17	16	\$43,860.08	\$40,205.07	\$36,724.11	\$35,157.68	\$23.21
Step 18	17	\$44,382.34	\$40,683.81	\$37,161.40	\$35,576.32	\$23.48
Step 19	18	\$44,904.60	\$41,162.55	\$37,598.69	\$35,994.96	\$23.76
Step 20	19	\$45,426.86	\$41,641.29	\$38,035.98	\$36,413.60	\$24.04
Step 21	20	\$45,949.12	\$42,120.03	\$38,473.27	\$36,832.23	\$24.31
Step 22	21	\$46,471.39	\$42,598.77	\$38,910.56	\$37,250.87	\$24.59
Step 23	22	\$46,993.65	\$43,077.51	\$39,347.86	\$37,669.51	\$24.86
Step 24	23	\$47,515.91	\$43,556.25	\$39,785.15	\$38,088.15	\$25.14
Step 25	24	\$48,038.17	\$44,034.99	\$40,222.44	\$38,506.79	\$25.42
Step 26	25	\$48,559.33	\$44,512.72	\$40,658.80	\$38,924.54	\$25.69
Step 27	26	\$49,081.59	\$44,991.46	\$41,096.10	\$39,343.18	\$25.97
Step 28	27	\$49,603.85	\$45,470.20	\$41,533.39	\$39,761.82	\$26.25
Step 29	28	\$50,126.12	\$45,948.94	\$41,970.68	\$40,180.46	\$26.52

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

202 - ISS Monitor, Non-Instructional Aide, & School Clerk

211 - Non-Instructional Aide Behavior & School Clerk

231 - School Clerk

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 115				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$36,574.52	\$29,317.67	\$19.35
Step 2	1	\$37,147.19	\$29,776.72	\$19.65
Step 3	2	\$37,719.86	\$30,235.76	\$19.96
Step 4	3	\$38,292.53	\$30,694.81	\$20.26
Step 5	4	\$38,865.20	\$31,153.85	\$20.56
Step 6	5	\$39,437.87	\$31,612.90	\$20.87
Step 7	6	\$40,029.63	\$32,087.25	\$21.18
Step 8	7	\$40,602.30	\$32,546.29	\$21.48
Step 9	8	\$41,174.97	\$33,005.34	\$21.79
Step 10	9	\$41,747.64	\$33,464.38	\$22.09
Step 11	10	\$42,320.31	\$33,923.43	\$22.39
Step 12	11	\$42,892.98	\$34,382.47	\$22.69
Step 13	12	\$43,465.65	\$34,841.52	\$23.00
Step 14	13	\$44,038.32	\$35,300.56	\$23.30
Step 15	14	\$44,610.99	\$35,759.61	\$23.60
Step 16	15	\$45,183.66	\$36,218.65	\$23.91
Step 17	16	\$45,756.33	\$36,677.70	\$24.21
Step 18	17	\$46,329.00	\$37,136.74	\$24.51
Step 19	18	\$46,901.67	\$37,595.79	\$24.82
Step 20	19	\$47,474.34	\$38,054.83	\$25.12
Step 21	20	\$48,047.01	\$38,513.88	\$25.42
Step 22	21	\$48,619.68	\$38,972.92	\$25.72
Step 23	22	\$49,192.35	\$39,431.97	\$26.03
Step 24	23	\$49,765.02	\$39,891.01	\$26.33
Step 25	24	\$50,337.69	\$40,350.06	\$26.63
Step 26	25	\$50,929.45	\$40,824.40	\$26.95
Step 27	26	\$51,502.12	\$41,283.45	\$27.25
Step 28	27	\$52,074.79	\$41,742.49	\$27.55
Step 29	28	\$52,647.46	\$42,201.54	\$27.86

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

202 - Parent Liaison

252 - Clerk: Administrative & Payroll, Dispatcher, & General Maintenance Worker

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 117			
Salary Step	Creditable Years	252 Days	Hourly Rate
Step 1	0	\$38,037.61	\$20.13
Step 2	1	\$38,710.27	\$20.48
Step 3	2	\$39,382.93	\$20.84
Step 4	3	\$40,055.59	\$21.19
Step 5	4	\$40,728.25	\$21.55
Step 6	5	\$41,400.91	\$21.91
Step 7	6	\$42,073.57	\$22.26
Step 8	7	\$42,746.23	\$22.62
Step 9	8	\$43,418.89	\$22.97
Step 10	9	\$44,091.55	\$23.33
Step 11	10	\$44,764.21	\$23.68
Step 12	11	\$45,436.87	\$24.04
Step 13	12	\$46,109.53	\$24.40
Step 14	13	\$46,782.19	\$24.75
Step 15	14	\$47,454.85	\$25.11
Step 16	15	\$48,127.51	\$25.46
Step 17	16	\$48,800.17	\$25.82
Step 18	17	\$49,472.83	\$26.18
Step 19	18	\$50,145.49	\$26.53
Step 20	19	\$50,818.15	\$26.89
Step 21	20	\$51,490.81	\$27.24
Step 22	21	\$52,163.47	\$27.60
Step 23	22	\$52,836.13	\$27.96
Step 24	23	\$53,508.79	\$28.31
Step 25	24	\$54,181.45	\$28.67
Step 26	25	\$54,854.11	\$29.02
Step 27	26	\$55,526.77	\$29.38
Step 28	27	\$56,199.43	\$29.74
Step 29	28	\$56,872.09	\$30.09

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

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Positions:

252 - Delivery Driver, Laborer, Logistics Technician

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 118				
Salary Step	Creditable Years	252 Days	201 Days	Hourly Rate
Step 1	0	\$39,934.19	\$25,481.82	\$21.13
Step 2	1	\$40,640.48	\$25,932.50	\$21.50
Step 3	2	\$41,346.77	\$26,383.18	\$21.88
Step 4	3	\$42,053.07	\$26,833.86	\$22.25
Step 5	4	\$42,759.36	\$27,284.54	\$22.62
Step 6	5	\$43,465.65	\$27,735.23	\$23.00
Step 7	6	\$44,171.95	\$28,185.91	\$23.37
Step 8	7	\$44,878.24	\$28,636.59	\$23.75
Step 9	8	\$45,584.53	\$29,087.27	\$24.12
Step 10	9	\$46,290.83	\$29,537.96	\$24.49
Step 11	10	\$46,997.12	\$29,988.64	\$24.87
Step 12	11	\$47,703.41	\$30,439.32	\$25.24
Step 13	12	\$48,409.70	\$30,890.00	\$25.61
Step 14	13	\$49,116.00	\$31,340.68	\$25.99
Step 15	14	\$49,822.29	\$31,791.37	\$26.36
Step 16	15	\$50,528.58	\$32,242.05	\$26.73
Step 17	16	\$51,234.88	\$32,692.73	\$27.11
Step 18	17	\$51,941.17	\$33,143.41	\$27.48
Step 19	18	\$52,647.46	\$33,594.09	\$27.86
Step 20	19	\$53,353.76	\$34,044.78	\$28.23
Step 21	20	\$54,060.05	\$34,495.46	\$28.60
Step 22	21	\$54,766.34	\$34,946.14	\$28.98
Step 23	22	\$55,472.63	\$35,396.82	\$29.35
Step 24	23	\$56,178.93	\$35,847.51	\$29.72
Step 25	24	\$56,885.22	\$36,298.19	\$30.10
Step 26	25	\$57,591.51	\$36,748.87	\$30.47
Step 27	26	\$58,297.81	\$37,199.55	\$30.85
Step 28	27	\$59,004.10	\$37,650.23	\$31.22
Step 29	28	\$59,710.39	\$38,100.92	\$31.59

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

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Positions:

201 - Student Passenger Vehicle Operator (**6 hours**)

252 - Administrative Assistant I, Assistant Security & Document, Assistant Transportation Scheduler, Crew Leader, Custodial Services Tech, Site Manager

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 119				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$41,938.53	\$33,617.40	\$22.19
Step 2	1	\$42,683.00	\$34,214.15	\$22.58
Step 3	2	\$43,427.48	\$34,810.91	\$22.98
Step 4	3	\$44,152.86	\$35,392.37	\$23.36
Step 5	4	\$44,897.33	\$35,989.13	\$23.76
Step 6	5	\$45,641.80	\$36,585.89	\$24.15
Step 7	6	\$46,386.27	\$37,182.65	\$24.54
Step 8	7	\$47,130.74	\$37,779.40	\$24.94
Step 9	8	\$47,875.21	\$38,376.16	\$25.33
Step 10	9	\$48,619.68	\$38,972.92	\$25.72
Step 11	10	\$49,345.07	\$39,554.38	\$26.11
Step 12	11	\$50,089.54	\$40,151.14	\$26.50
Step 13	12	\$50,834.01	\$40,747.89	\$26.90
Step 14	13	\$51,578.48	\$41,344.65	\$27.29
Step 15	14	\$52,322.95	\$41,941.41	\$27.68
Step 16	15	\$53,067.42	\$42,538.17	\$28.08
Step 17	16	\$53,792.80	\$43,119.63	\$28.46
Step 18	17	\$54,537.27	\$43,716.39	\$28.86
Step 19	18	\$55,281.74	\$44,313.14	\$29.25
Step 20	19	\$56,026.22	\$44,909.90	\$29.64
Step 21	20	\$56,770.69	\$45,506.66	\$30.04
Step 22	21	\$57,515.16	\$46,103.42	\$30.43
Step 23	22	\$58,240.54	\$46,684.88	\$30.82
Step 24	23	\$58,985.01	\$47,281.64	\$31.21
Step 25	24	\$59,729.48	\$47,878.39	\$31.60
Step 26	25	\$60,473.95	\$48,475.15	\$32.00
Step 27	26	\$61,218.42	\$49,071.91	\$32.39
Step 28	27	\$61,962.89	\$49,668.67	\$32.78
Step 29	28	\$62,688.28	\$50,250.13	\$33.17

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

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Positions:

202 - Intervener Special Education Deaf/Blind

252 - Accounting Assistant, Business Assistant, School Bookkeeper, School Secretary, Transportation Specialist

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 120			
Salary Step	Creditable Years	252 Days	Hourly Rate
Step 1	0	\$44,038.32	\$23.30
Step 2	1	\$44,820.97	\$23.71
Step 3	2	\$45,584.53	\$24.12
Step 4	3	\$46,367.18	\$24.53
Step 5	4	\$47,149.83	\$24.95
Step 6	5	\$47,913.39	\$25.35
Step 7	6	\$48,696.04	\$25.77
Step 8	7	\$49,478.69	\$26.18
Step 9	8	\$50,261.34	\$26.59
Step 10	9	\$51,024.90	\$27.00
Step 11	10	\$51,807.55	\$27.41
Step 12	11	\$52,590.20	\$27.83
Step 13	12	\$53,372.84	\$28.24
Step 14	13	\$54,136.40	\$28.64
Step 15	14	\$54,919.05	\$29.06
Step 16	15	\$55,701.70	\$29.47
Step 17	16	\$56,484.35	\$29.89
Step 18	17	\$57,247.91	\$30.29
Step 19	18	\$58,030.56	\$30.70
Step 20	19	\$58,813.21	\$31.12
Step 21	20	\$59,595.86	\$31.53
Step 22	21	\$60,359.42	\$31.94
Step 23	22	\$61,142.07	\$32.35
Step 24	23	\$61,924.72	\$32.76
Step 25	24	\$62,707.37	\$33.18
Step 26	25	\$63,470.93	\$33.58
Step 27	26	\$64,253.57	\$34.00
Step 28	27	\$65,036.22	\$34.41
Step 29	28	\$65,818.87	\$34.82

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

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Positions:

252 - Low Voltage Tech, Quality Control Tech

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 121					
Salary Step	Creditable Years	252 Days	211 Days	202 Days	Hourly Rate
Step 1	0	\$46,233.56	\$38,711.43	\$37,060.23	\$24.46
Step 2	1	\$47,054.39	\$39,398.71	\$37,718.20	\$24.90
Step 3	2	\$47,875.21	\$40,085.99	\$38,376.16	\$25.33
Step 4	3	\$48,696.04	\$40,773.27	\$39,034.13	\$25.77
Step 5	4	\$49,497.78	\$41,444.57	\$39,676.79	\$26.19
Step 6	5	\$50,318.60	\$42,131.85	\$40,334.75	\$26.62
Step 7	6	\$51,139.43	\$42,819.13	\$40,992.72	\$27.06
Step 8	7	\$51,960.26	\$43,506.41	\$41,650.68	\$27.49
Step 9	8	\$52,781.09	\$44,193.69	\$42,308.65	\$27.93
Step 10	9	\$53,582.82	\$44,864.98	\$42,951.31	\$28.35
Step 11	10	\$54,403.65	\$45,552.26	\$43,609.28	\$28.79
Step 12	11	\$55,224.48	\$46,239.54	\$44,267.24	\$29.22
Step 13	12	\$56,045.30	\$46,926.82	\$44,925.20	\$29.65
Step 14	13	\$56,866.13	\$47,614.10	\$45,583.17	\$30.09
Step 15	14	\$57,667.87	\$48,285.40	\$46,225.83	\$30.51
Step 16	15	\$58,488.70	\$48,972.68	\$46,883.80	\$30.95
Step 17	16	\$59,309.52	\$49,659.96	\$47,541.76	\$31.38
Step 18	17	\$60,130.35	\$50,347.24	\$48,199.73	\$31.82
Step 19	18	\$60,951.18	\$51,034.52	\$48,857.69	\$32.25
Step 20	19	\$61,752.92	\$51,705.81	\$49,500.35	\$32.67
Step 21	20	\$62,573.74	\$52,393.09	\$50,158.32	\$33.11
Step 22	21	\$63,394.57	\$53,080.37	\$50,816.28	\$33.54
Step 23	22	\$64,215.40	\$53,767.65	\$51,474.25	\$33.98
Step 24	23	\$65,036.22	\$54,454.93	\$52,132.21	\$34.41
Step 25	24	\$65,837.96	\$55,126.23	\$52,774.87	\$34.83
Step 26	25	\$66,658.79	\$55,813.51	\$53,432.84	\$35.27
Step 27	26	\$67,479.62	\$56,500.79	\$54,090.80	\$35.70
Step 28	27	\$68,300.44	\$57,188.07	\$54,748.77	\$36.14
Step 29	28	\$69,121.27	\$57,875.35	\$55,406.73	\$36.57

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

202 - Behavior Technician

211 - Cafeteria Manager*

252 - Electrician, Facilities Maintenance Generalist, Locksmith, Operations Manager, Plumber, & Roofer

*** Employees hired prior to 7/25/2023**

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 122				
Salary Step	Creditable Years	252 Days	202 Days	Hourly Rate
Step 1	0	\$48,543.33	\$38,911.71	\$25.68
Step 2	1	\$49,402.33	\$39,600.28	\$26.14
Step 3	2	\$50,261.34	\$40,288.85	\$26.59
Step 4	3	\$51,120.34	\$40,977.42	\$27.05
Step 5	4	\$51,979.35	\$41,665.98	\$27.50
Step 6	5	\$52,838.35	\$42,354.55	\$27.96
Step 7	6	\$53,697.36	\$43,043.12	\$28.41
Step 8	7	\$54,556.36	\$43,731.69	\$28.87
Step 9	8	\$55,415.37	\$44,420.25	\$29.32
Step 10	9	\$56,274.37	\$45,108.82	\$29.77
Step 11	10	\$57,133.38	\$45,797.39	\$30.23
Step 12	11	\$57,992.38	\$46,485.96	\$30.68
Step 13	12	\$58,851.39	\$47,174.52	\$31.14
Step 14	13	\$59,710.39	\$47,863.09	\$31.59
Step 15	14	\$60,569.40	\$48,551.66	\$32.05
Step 16	15	\$61,428.40	\$49,240.23	\$32.50
Step 17	16	\$62,287.41	\$49,928.79	\$32.96
Step 18	17	\$63,146.41	\$50,617.36	\$33.41
Step 19	18	\$64,005.42	\$51,305.93	\$33.87
Step 20	19	\$64,864.42	\$51,994.50	\$34.32
Step 21	20	\$65,723.43	\$52,683.06	\$34.77
Step 22	21	\$66,582.43	\$53,371.63	\$35.23
Step 23	22	\$67,441.44	\$54,060.20	\$35.68
Step 24	23	\$68,300.44	\$54,748.77	\$36.14
Step 25	24	\$69,159.45	\$55,437.33	\$36.59
Step 26	25	\$70,018.45	\$56,125.90	\$37.05
Step 27	26	\$70,858.37	\$56,799.17	\$37.49
Step 28	27	\$71,717.37	\$57,487.74	\$37.95
Step 29	28	\$72,576.38	\$58,176.30	\$38.40

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

231 - Area Manager - Nutrition*

252 - Administrative Assistant II, **Administrator:** Early Learning Enrollment, Early Learning Grant, & Terminal Agency, Assistant Supervisor - Transportation, Research Assistant, Scheduler Transportation, Specialist Data Support

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 123				
Salary Step	Creditable Years	252 Days	201 Days	Hourly Rate
Step 1	0	\$51,883.90	\$41,383.59	\$27.45
Step 2	1	\$52,647.46	\$41,992.62	\$27.86
Step 3	2	\$53,411.02	\$42,601.65	\$28.26
Step 4	3	\$54,174.58	\$43,210.68	\$28.66
Step 5	4	\$54,938.14	\$43,819.71	\$29.07
Step 6	5	\$55,701.70	\$44,428.74	\$29.47
Step 7	6	\$56,465.26	\$45,037.77	\$29.88
Step 8	7	\$57,228.82	\$45,646.80	\$30.28
Step 9	8	\$57,992.38	\$46,255.83	\$30.68
Step 10	9	\$58,755.94	\$46,864.86	\$31.09
Step 11	10	\$59,519.50	\$47,473.89	\$31.49
Step 12	11	\$60,283.06	\$48,082.92	\$31.90
Step 13	12	\$61,046.62	\$48,691.95	\$32.30
Step 14	13	\$61,810.18	\$49,300.98	\$32.70
Step 15	14	\$62,573.74	\$49,910.01	\$33.11
Step 16	15	\$63,337.30	\$50,519.04	\$33.51
Step 17	16	\$64,100.86	\$51,128.07	\$33.92
Step 18	17	\$64,864.42	\$51,737.10	\$34.32
Step 19	18	\$65,627.98	\$52,346.13	\$34.72
Step 20	19	\$66,410.63	\$52,970.38	\$35.14
Step 21	20	\$67,174.19	\$53,579.41	\$35.54
Step 22	21	\$67,937.75	\$54,188.44	\$35.95
Step 23	22	\$68,701.31	\$54,797.47	\$36.35
Step 24	23	\$69,464.87	\$55,406.50	\$36.75
Step 25	24	\$70,228.43	\$56,015.53	\$37.16
Step 26	25	\$70,991.99	\$56,624.56	\$37.56
Step 27	26	\$71,755.55	\$57,233.59	\$37.97
Step 28	27	\$72,519.11	\$57,842.62	\$38.37
Step 29	28	\$73,282.67	\$58,451.65	\$38.77

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

201 Days = 190 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

201 - Lead Bus Driver

252 - Custodial Services Specialist, Project Assistant

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 124					
Salary Step	Creditable Years	252 Days	231 Days	211 Days	Hourly Rate
Step 1	0	\$53,525.56	\$49,065.09	\$44,817.03	\$28.32
Step 2	1	\$54,480.01	\$49,940.01	\$45,616.20	\$28.83
Step 3	2	\$55,415.37	\$50,797.42	\$46,399.37	\$29.32
Step 4	3	\$56,369.82	\$51,672.33	\$47,198.54	\$29.83
Step 5	4	\$57,305.18	\$52,529.75	\$47,981.72	\$30.32
Step 6	5	\$58,259.63	\$53,404.66	\$48,780.88	\$30.83
Step 7	6	\$59,194.99	\$54,262.07	\$49,564.06	\$31.32
Step 8	7	\$60,149.44	\$55,136.99	\$50,363.22	\$31.83
Step 9	8	\$61,103.89	\$56,011.90	\$51,162.38	\$32.33
Step 10	9	\$62,039.25	\$56,869.31	\$51,945.56	\$32.83
Step 11	10	\$62,993.70	\$57,744.23	\$52,744.73	\$33.33
Step 12	11	\$63,929.06	\$58,601.64	\$53,527.90	\$33.82
Step 13	12	\$64,883.51	\$59,476.55	\$54,327.07	\$34.33
Step 14	13	\$65,818.87	\$60,333.97	\$55,110.25	\$34.82
Step 15	14	\$66,773.32	\$61,208.88	\$55,909.41	\$35.33
Step 16	15	\$67,727.77	\$62,083.79	\$56,708.57	\$35.83
Step 17	16	\$68,663.13	\$62,941.21	\$57,491.75	\$36.33
Step 18	17	\$69,617.58	\$63,816.12	\$58,290.91	\$36.83
Step 19	18	\$70,552.94	\$64,673.53	\$59,074.09	\$37.33
Step 20	19	\$71,507.39	\$65,548.44	\$59,873.25	\$37.83
Step 21	20	\$72,461.84	\$66,423.36	\$60,672.42	\$38.34
Step 22	21	\$73,397.21	\$67,280.77	\$61,455.60	\$38.83
Step 23	22	\$74,351.66	\$68,155.68	\$62,254.76	\$39.34
Step 24	23	\$75,287.02	\$69,013.10	\$63,037.94	\$39.83
Step 25	24	\$76,241.47	\$69,888.01	\$63,837.10	\$40.34
Step 26	25	\$77,176.83	\$70,745.42	\$64,620.28	\$40.83
Step 27	26	\$78,131.28	\$71,620.34	\$65,419.44	\$41.34
Step 28	27	\$79,085.73	\$72,495.25	\$66,218.60	\$41.84
Step 29	28	\$80,021.09	\$73,352.66	\$67,001.78	\$42.34

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

211 - Community Liaison Bilingual, School-Based Community Liaison
231 - Community Liaison ESOL & Bilingual
252 - HVAC Tech & Procurement Associate

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 125				
Salary Step	Creditable Years	252 Days	211 Days	Hourly Rate
Step 1	0	\$58,641.41	\$49,100.54	\$31.03
Step 2	1	\$59,557.68	\$49,867.74	\$31.51
Step 3	2	\$60,454.86	\$50,618.95	\$31.99
Step 4	3	\$61,371.14	\$51,386.15	\$32.47
Step 5	4	\$62,268.32	\$52,137.36	\$32.95
Step 6	5	\$63,184.59	\$52,904.56	\$33.43
Step 7	6	\$64,081.77	\$53,655.77	\$33.91
Step 8	7	\$64,998.05	\$54,422.97	\$34.39
Step 9	8	\$65,895.23	\$55,174.18	\$34.87
Step 10	9	\$66,811.50	\$55,941.38	\$35.35
Step 11	10	\$67,708.68	\$56,692.59	\$35.82
Step 12	11	\$68,624.96	\$57,459.78	\$36.31
Step 13	12	\$69,522.14	\$58,211.00	\$36.78
Step 14	13	\$70,438.41	\$58,978.19	\$37.27
Step 15	14	\$71,335.59	\$59,729.41	\$37.74
Step 16	15	\$72,251.87	\$60,496.60	\$38.23
Step 17	16	\$73,149.05	\$61,247.81	\$38.70
Step 18	17	\$74,065.32	\$62,015.01	\$39.19
Step 19	18	\$74,962.50	\$62,766.22	\$39.66
Step 20	19	\$75,878.78	\$63,533.42	\$40.15
Step 21	20	\$76,775.96	\$64,284.63	\$40.62
Step 22	21	\$77,692.23	\$65,051.83	\$41.11
Step 23	22	\$78,589.41	\$65,803.04	\$41.58
Step 24	23	\$79,505.69	\$66,570.24	\$42.07
Step 25	24	\$80,402.87	\$67,321.45	\$42.54
Step 26	25	\$81,319.14	\$68,088.65	\$43.03
Step 27	26	\$82,216.32	\$68,839.86	\$43.50
Step 28	27	\$83,132.60	\$69,607.05	\$43.99
Step 29	28	\$84,029.78	\$70,358.27	\$44.46

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

211 - Student Parent Advocate

252 - Buyer, HVAC Specialist, Residency Officer, Specialist: Student Assignment, Student Records

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 126						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Hourly Rate
Step 1	0	\$61,581.11	\$56,449.35	\$51,561.96	\$49,362.64	\$32.58
Step 2	1	\$62,535.56	\$57,324.27	\$52,361.13	\$50,127.71	\$33.09
Step 3	2	\$63,490.01	\$58,199.18	\$53,160.29	\$50,892.79	\$33.59
Step 4	3	\$64,425.38	\$59,056.59	\$53,943.47	\$51,642.56	\$34.09
Step 5	4	\$65,379.83	\$59,931.51	\$54,742.63	\$52,407.64	\$34.59
Step 6	5	\$66,334.28	\$60,806.42	\$55,541.79	\$53,172.71	\$35.10
Step 7	6	\$67,288.73	\$61,681.33	\$56,340.96	\$53,937.79	\$35.60
Step 8	7	\$68,243.18	\$62,556.24	\$57,140.12	\$54,702.86	\$36.11
Step 9	8	\$69,197.63	\$63,431.16	\$57,939.28	\$55,467.94	\$36.61
Step 10	9	\$70,152.08	\$64,306.07	\$58,738.44	\$56,233.01	\$37.12
Step 11	10	\$71,106.53	\$65,180.98	\$59,537.61	\$56,998.09	\$37.62
Step 12	11	\$72,060.98	\$66,055.89	\$60,336.77	\$57,763.16	\$38.13
Step 13	12	\$72,996.34	\$66,913.31	\$61,119.95	\$58,512.94	\$38.62
Step 14	13	\$73,950.79	\$67,788.22	\$61,919.11	\$59,278.01	\$39.13
Step 15	14	\$74,905.24	\$68,663.13	\$62,718.27	\$60,043.09	\$39.63
Step 16	15	\$75,859.69	\$69,538.05	\$63,517.44	\$60,808.16	\$40.14
Step 17	16	\$76,814.14	\$70,412.96	\$64,316.60	\$61,573.24	\$40.64
Step 18	17	\$77,768.59	\$71,287.87	\$65,115.76	\$62,338.31	\$41.15
Step 19	18	\$78,723.04	\$72,162.78	\$65,914.92	\$63,103.39	\$41.65
Step 20	19	\$79,677.49	\$73,037.70	\$66,714.09	\$63,868.46	\$42.16
Step 21	20	\$80,631.94	\$73,912.61	\$67,513.25	\$64,633.54	\$42.66
Step 22	21	\$81,567.30	\$74,770.02	\$68,296.43	\$65,383.31	\$43.16
Step 23	22	\$82,521.75	\$75,644.93	\$69,095.59	\$66,148.38	\$43.66
Step 24	23	\$83,476.20	\$76,519.85	\$69,894.75	\$66,913.46	\$44.17
Step 25	24	\$84,430.65	\$77,394.76	\$70,693.91	\$67,678.53	\$44.67
Step 26	25	\$85,385.10	\$78,269.67	\$71,493.08	\$68,443.61	\$45.18
Step 27	26	\$86,339.55	\$79,144.58	\$72,292.24	\$69,208.68	\$45.68
Step 28	27	\$87,294.00	\$80,019.50	\$73,091.40	\$69,973.76	\$46.19
Step 29	28	\$88,248.45	\$80,894.41	\$73,890.56	\$70,738.83	\$46.69

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays 231 Days = 220 Duty Days + 11 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays 202 Days = 191 Duty Days + 11 Paid Holidays

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Positions:

202 - Specialist - Early Learning Family Support

211 - Graduation Coach

231 - Program Assistant, Specialist - Bilingual Community

252 - Accountant – Nutrition, Athletic Trainer-Annual, Equipment Specialist, Legal Assistant, General Counsel, Project Facilitator, Senior Buyer, **Specialist:** Accounts Payable, Adult Education Transition Program, Budget, Compensation, Culinary, Data, Emergency Management, Health Benefits, Menu Support, Nutrition Program, Payroll, Position Management, Card Services, Records Management, Retirement Benefits, Security & Document, Security Systems, Staffing, & Workers Comp Unemployment, Property Specialist, **Supervisor:** Logistics Services, Maintenance, Maintenance Custodial Support, Transportation

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 127			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$65,301.70	\$259.13
Step 2	1	\$66,312.62	\$263.15
Step 3	2	\$67,323.54	\$267.16
Step 4	3	\$68,334.46	\$271.17
Step 5	4	\$69,345.38	\$275.18
Step 6	5	\$70,356.30	\$279.19
Step 7	6	\$71,367.22	\$283.20
Step 8	7	\$72,378.14	\$287.21
Step 9	8	\$73,389.05	\$291.23
Step 10	9	\$74,399.97	\$295.24
Step 11	10	\$75,410.89	\$299.25
Step 12	11	\$76,421.81	\$303.26
Step 13	12	\$77,432.73	\$307.27
Step 14	13	\$78,443.65	\$311.28
Step 15	14	\$79,454.57	\$315.30
Step 16	15	\$80,465.49	\$319.31
Step 17	16	\$81,476.41	\$323.32
Step 18	17	\$82,487.33	\$327.33
Step 19	18	\$83,498.25	\$331.34
Step 20	19	\$84,509.16	\$335.35
Step 21	20	\$85,520.08	\$339.37
Step 22	21	\$86,531.00	\$343.38
Step 23	22	\$87,541.92	\$347.39
Step 24	23	\$88,552.84	\$351.40
Step 25	24	\$89,563.76	\$355.41
Step 26	25	\$90,574.68	\$359.42
Step 27	26	\$91,585.60	\$363.43
Step 28	27	\$92,596.52	\$367.45
Step 29	28	\$93,607.44	\$371.46

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
231 Days = 220 Duty Days + 11 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

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Positions:

252 - Accountant - Finance

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 128				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$68,566.30	\$62,852.44	\$272.09
Step 2	1	\$69,626.83	\$63,824.61	\$276.30
Step 3	2	\$70,687.37	\$64,796.75	\$280.51
Step 4	3	\$71,749.01	\$65,769.93	\$284.72
Step 5	4	\$72,809.54	\$66,742.09	\$288.93
Step 6	5	\$73,870.08	\$67,714.23	\$293.14
Step 7	6	\$74,931.72	\$68,687.41	\$297.35
Step 8	7	\$75,992.26	\$69,659.57	\$301.56
Step 9	8	\$77,052.79	\$70,631.72	\$305.77
Step 10	9	\$78,114.44	\$71,604.89	\$309.98
Step 11	10	\$79,174.97	\$72,577.06	\$314.19
Step 12	11	\$80,235.50	\$73,549.20	\$318.39
Step 13	12	\$81,297.15	\$74,522.38	\$322.61
Step 14	13	\$82,357.68	\$75,494.54	\$326.82
Step 15	14	\$83,418.21	\$76,466.71	\$331.02
Step 16	15	\$84,479.86	\$77,439.86	\$335.24
Step 17	16	\$85,540.39	\$78,412.03	\$339.45
Step 18	17	\$86,600.93	\$79,384.19	\$343.65
Step 19	18	\$87,662.57	\$80,357.35	\$347.87
Step 20	19	\$88,723.10	\$81,329.51	\$352.08
Step 21	20	\$89,783.64	\$82,301.67	\$356.28
Step 22	21	\$90,845.28	\$83,274.85	\$360.50
Step 23	22	\$91,905.82	\$84,246.99	\$364.71
Step 24	23	\$92,966.35	\$85,219.16	\$368.91
Step 25	24	\$94,028.00	\$86,192.34	\$373.13
Step 26	25	\$95,088.53	\$87,164.48	\$377.34
Step 27	26	\$96,149.06	\$88,136.64	\$381.54
Step 28	27	\$97,210.71	\$89,109.82	\$385.76
Step 29	28	\$98,271.24	\$90,081.96	\$389.97

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

231 - Registrar

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 129						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Daily Rate
Step 1	0	\$71,282.77	\$65,342.53	\$59,685.17	\$57,139.36	\$282.87
Step 2	1	\$72,385.69	\$66,353.55	\$60,608.65	\$58,023.45	\$287.24
Step 3	2	\$73,488.61	\$67,364.57	\$61,532.14	\$58,907.54	\$291.62
Step 4	3	\$74,591.53	\$68,375.56	\$62,455.60	\$59,791.62	\$296.00
Step 5	4	\$75,694.45	\$69,386.58	\$63,379.08	\$60,675.71	\$300.37
Step 6	5	\$76,797.37	\$70,397.60	\$64,302.57	\$61,559.80	\$304.75
Step 7	6	\$77,900.29	\$71,408.59	\$65,226.03	\$62,443.88	\$309.13
Step 8	7	\$79,003.21	\$72,419.61	\$66,149.51	\$63,327.97	\$313.50
Step 9	8	\$80,106.13	\$73,430.63	\$67,073.00	\$64,212.06	\$317.88
Step 10	9	\$81,209.05	\$74,441.62	\$67,996.46	\$65,096.14	\$322.26
Step 11	10	\$82,311.97	\$75,452.64	\$68,919.94	\$65,980.23	\$326.63
Step 12	11	\$83,414.89	\$76,463.66	\$69,843.43	\$66,864.32	\$331.01
Step 13	12	\$84,517.81	\$77,474.65	\$70,766.89	\$67,748.40	\$335.39
Step 14	13	\$85,620.73	\$78,485.67	\$71,690.37	\$68,632.49	\$339.76
Step 15	14	\$86,723.65	\$79,496.69	\$72,613.86	\$69,516.58	\$344.14
Step 16	15	\$87,826.57	\$80,507.68	\$73,537.32	\$70,400.66	\$348.52
Step 17	16	\$88,929.49	\$81,518.70	\$74,460.80	\$71,284.75	\$352.89
Step 18	17	\$90,032.41	\$82,529.72	\$75,384.29	\$72,168.84	\$357.27
Step 19	18	\$91,135.33	\$83,540.71	\$76,307.75	\$73,052.92	\$361.65
Step 20	19	\$92,238.25	\$84,551.73	\$77,231.23	\$73,937.01	\$366.02
Step 21	20	\$93,341.17	\$85,562.75	\$78,154.72	\$74,821.10	\$370.40
Step 22	21	\$94,444.09	\$86,573.74	\$79,078.18	\$75,705.18	\$374.78
Step 23	22	\$95,547.01	\$87,584.76	\$80,001.66	\$76,589.27	\$379.15
Step 24	23	\$96,649.93	\$88,595.78	\$80,925.15	\$77,473.36	\$383.53
Step 25	24	\$97,752.85	\$89,606.77	\$81,848.61	\$78,357.44	\$387.91
Step 26	25	\$98,855.77	\$90,617.79	\$82,772.09	\$79,241.53	\$392.28
Step 27	26	\$99,958.69	\$91,628.81	\$83,695.58	\$80,125.62	\$396.66
Step 28	27	\$101,061.61	\$92,639.80	\$84,619.04	\$81,009.70	\$401.04
Step 29	28	\$102,164.53	\$93,650.82	\$85,542.52	\$81,893.79	\$405.41

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
231 Days = 220 Duty Days + 11 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

202 - College Advisor, Project Manager I, Specialist Attendance

211- Project Manager I, Project Manager School-Based, Analyst Family Support & Data Early Learning, Specialist Attendance

231 - Project Manager I, Specialist Regional Nutrition Compliance

252 - Administrative Manager, Project Administrative Manager, HR Generalist, **Analyst:** Absence & Disability

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 130			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$74,846.05	\$297.01
Step 2	1	\$76,003.51	\$301.60
Step 3	2	\$77,160.97	\$306.19
Step 4	3	\$78,318.43	\$310.79
Step 5	4	\$79,475.89	\$315.38
Step 6	5	\$80,633.35	\$319.97
Step 7	6	\$81,790.81	\$324.57
Step 8	7	\$82,948.27	\$329.16
Step 9	8	\$84,105.73	\$333.75
Step 10	9	\$85,263.19	\$338.35
Step 11	10	\$86,420.65	\$342.94
Step 12	11	\$87,578.11	\$347.53
Step 13	12	\$88,735.57	\$352.13
Step 14	13	\$89,893.03	\$356.72
Step 15	14	\$91,050.49	\$361.31
Step 16	15	\$92,207.95	\$365.90
Step 17	16	\$93,365.41	\$370.50
Step 18	17	\$94,522.87	\$375.09
Step 19	18	\$95,680.33	\$379.68
Step 20	19	\$96,837.79	\$384.28
Step 21	20	\$97,995.25	\$388.87
Step 22	21	\$99,152.71	\$393.46
Step 23	22	\$100,310.17	\$398.06
Step 24	23	\$101,467.63	\$402.65
Step 25	24	\$102,625.09	\$407.24
Step 26	25	\$103,782.55	\$411.84
Step 27	26	\$104,940.01	\$416.43
Step 28	27	\$106,097.47	\$421.02
Step 29	28	\$107,254.93	\$425.61

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
231 Days = 220 Duty Days + 11 Paid Holidays
211 Days = 200 Duty Days + 11 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

252 - Analyst: Student Information, Student Information Integration, Data, Database, District Registered Dietician, Family Engagement Liaison, Project Administrator, Bilingual Services Supervisor

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 131				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$78,588.10	\$72,039.08	\$311.86
Step 2	1	\$79,804.14	\$73,153.80	\$316.68
Step 3	2	\$81,020.18	\$74,268.51	\$321.51
Step 4	3	\$82,236.22	\$75,383.20	\$326.33
Step 5	4	\$83,452.26	\$76,497.91	\$331.16
Step 6	5	\$84,668.30	\$77,612.60	\$335.99
Step 7	6	\$85,884.34	\$78,727.32	\$340.81
Step 8	7	\$87,100.38	\$79,842.01	\$345.64
Step 9	8	\$88,316.42	\$80,956.72	\$350.46
Step 10	9	\$89,532.46	\$82,071.41	\$355.29
Step 11	10	\$90,748.50	\$83,186.13	\$360.11
Step 12	11	\$91,964.54	\$84,300.84	\$364.94
Step 13	12	\$93,180.58	\$85,415.53	\$369.76
Step 14	13	\$94,396.62	\$86,530.24	\$374.59
Step 15	14	\$95,612.66	\$87,644.93	\$379.42
Step 16	15	\$96,828.70	\$88,759.65	\$384.24
Step 17	16	\$98,044.74	\$89,874.34	\$389.07
Step 18	17	\$99,260.78	\$90,989.05	\$393.89
Step 19	18	\$100,476.82	\$92,103.74	\$398.72
Step 20	19	\$101,692.86	\$93,218.46	\$403.54
Step 21	20	\$102,908.90	\$94,333.17	\$408.37
Step 22	21	\$104,124.94	\$95,447.86	\$413.19
Step 23	22	\$105,340.98	\$96,562.57	\$418.02
Step 24	23	\$106,557.02	\$97,677.26	\$422.85
Step 25	24	\$107,773.06	\$98,791.98	\$427.67
Step 26	25	\$108,989.10	\$99,906.67	\$432.50
Step 27	26	\$110,205.14	\$101,021.38	\$437.32
Step 28	27	\$111,421.18	\$102,136.07	\$442.15
Step 29	28	\$112,637.22	\$103,250.79	\$446.97

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

231 -Instructional Support Specialist: Pre-K & Reading Pre-K

252- Administrator Web, **Specialists:** District Level Readers Are Leaders, Elementary Content, Federal Program Support, Inclusive Practices Special Ed, Instructional Support Pre-K, Secondary Content, Virtual Instructional, Compensation Manager, Senior Accounting Analyst

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 132						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Daily Rate
Step 1	0	\$86,269.15	\$79,080.05	\$72,233.30	\$69,152.26	\$342.34
Step 2	1	\$87,413.48	\$80,129.03	\$73,191.45	\$70,069.54	\$346.88
Step 3	2	\$88,557.81	\$81,178.00	\$74,149.60	\$70,986.82	\$351.42
Step 4	3	\$89,702.14	\$82,226.97	\$75,107.75	\$71,904.10	\$355.96
Step 5	4	\$90,846.47	\$83,275.94	\$76,065.90	\$72,821.38	\$360.50
Step 6	5	\$91,990.80	\$84,324.91	\$77,024.05	\$73,738.67	\$365.04
Step 7	6	\$93,135.13	\$85,373.86	\$77,982.18	\$74,655.93	\$369.58
Step 8	7	\$94,279.46	\$86,422.83	\$78,940.33	\$75,573.21	\$374.12
Step 9	8	\$95,423.79	\$87,471.80	\$79,898.48	\$76,490.49	\$378.67
Step 10	9	\$96,568.12	\$88,520.77	\$80,856.63	\$77,407.77	\$383.21
Step 11	10	\$97,712.45	\$89,569.74	\$81,814.79	\$78,325.06	\$387.75
Step 12	11	\$98,856.78	\$90,618.71	\$82,772.94	\$79,242.34	\$392.29
Step 13	12	\$100,001.11	\$91,667.68	\$83,731.09	\$80,159.62	\$396.83
Step 14	13	\$101,145.44	\$92,716.65	\$84,689.24	\$81,076.90	\$401.37
Step 15	14	\$102,289.77	\$93,765.63	\$85,647.39	\$81,994.18	\$405.91
Step 16	15	\$103,434.10	\$94,814.60	\$86,605.54	\$82,911.47	\$410.45
Step 17	16	\$104,578.43	\$95,863.57	\$87,563.69	\$83,828.75	\$414.99
Step 18	17	\$105,722.76	\$96,912.54	\$88,521.84	\$84,746.03	\$419.53
Step 19	18	\$106,867.09	\$97,961.51	\$89,479.99	\$85,663.31	\$424.08
Step 20	19	\$108,011.42	\$99,010.46	\$90,438.12	\$86,580.57	\$428.62
Step 21	20	\$109,155.75	\$100,059.43	\$91,396.27	\$87,497.86	\$433.16
Step 22	21	\$110,300.08	\$101,108.40	\$92,354.43	\$88,415.14	\$437.70
Step 23	22	\$111,444.41	\$102,157.37	\$93,312.58	\$89,332.42	\$442.24
Step 24	23	\$112,588.74	\$103,206.34	\$94,270.73	\$90,249.70	\$446.78
Step 25	24	\$113,733.07	\$104,255.31	\$95,228.88	\$91,166.98	\$451.32
Step 26	25	\$114,877.40	\$105,304.28	\$96,187.03	\$92,084.27	\$455.86
Step 27	26	\$116,021.73	\$106,353.25	\$97,145.18	\$93,001.55	\$460.40
Step 28	27	\$117,166.06	\$107,402.23	\$98,103.33	\$93,918.83	\$464.94
Step 29	28	\$118,310.39	\$108,451.20	\$99,061.48	\$94,836.11	\$469.49

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

211 - Instructional Technology Specialist

231 - Instructional Technology Specialist

252 - Induction Teacher Mentor, Project Manager II

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 133						
Salary Step	Creditable Years	252 Days	231 Days	211 Days	202 Days	Daily Rate
Step 1	0	\$90,582.86	\$83,034.29	\$75,845.17	\$72,610.07	\$359.46
Step 2	1	\$91,783.75	\$84,135.10	\$76,850.67	\$73,572.68	\$364.22
Step 3	2	\$92,984.64	\$85,235.93	\$77,856.19	\$74,535.31	\$368.99
Step 4	3	\$94,185.53	\$86,336.74	\$78,861.69	\$75,497.92	\$373.75
Step 5	4	\$95,386.42	\$87,437.54	\$79,867.19	\$76,460.54	\$378.52
Step 6	5	\$96,587.31	\$88,538.37	\$80,872.71	\$77,423.17	\$383.28
Step 7	6	\$97,788.20	\$89,639.18	\$81,878.21	\$78,385.78	\$388.05
Step 8	7	\$98,989.09	\$90,739.99	\$82,883.71	\$79,348.39	\$392.81
Step 9	8	\$100,189.98	\$91,840.82	\$83,889.23	\$80,311.02	\$397.58
Step 10	9	\$101,390.87	\$92,941.63	\$84,894.73	\$81,273.63	\$402.34
Step 11	10	\$102,591.76	\$94,042.46	\$85,900.25	\$82,236.26	\$407.11
Step 12	11	\$103,792.65	\$95,143.26	\$86,905.75	\$83,198.87	\$411.88
Step 13	12	\$104,993.54	\$96,244.07	\$87,911.25	\$84,161.48	\$416.64
Step 14	13	\$106,194.43	\$97,344.90	\$88,916.77	\$85,124.11	\$421.41
Step 15	14	\$107,395.32	\$98,445.71	\$89,922.27	\$86,086.72	\$426.17
Step 16	15	\$108,596.21	\$99,546.52	\$90,927.77	\$87,049.33	\$430.94
Step 17	16	\$109,797.10	\$100,647.35	\$91,933.29	\$88,011.97	\$435.70
Step 18	17	\$110,997.99	\$101,748.15	\$92,938.79	\$88,974.58	\$440.47
Step 19	18	\$112,198.88	\$102,848.98	\$93,944.31	\$89,937.21	\$445.23
Step 20	19	\$113,399.77	\$103,949.79	\$94,949.81	\$90,899.82	\$450.00
Step 21	20	\$114,600.66	\$105,050.60	\$95,955.31	\$91,862.43	\$454.76
Step 22	21	\$115,801.55	\$106,151.43	\$96,960.83	\$92,825.06	\$459.53
Step 23	22	\$117,002.44	\$107,252.24	\$97,966.33	\$93,787.67	\$464.30
Step 24	23	\$118,203.33	\$108,353.04	\$98,971.83	\$94,750.28	\$469.06
Step 25	24	\$119,404.22	\$109,453.88	\$99,977.35	\$95,712.91	\$473.83
Step 26	25	\$120,605.11	\$110,554.68	\$100,982.85	\$96,675.52	\$478.59
Step 27	26	\$121,806.00	\$111,655.49	\$101,988.35	\$97,638.13	\$483.36
Step 28	27	\$123,006.89	\$112,756.32	\$102,993.87	\$98,600.77	\$488.12
Step 29	28	\$124,207.78	\$113,857.13	\$103,999.37	\$99,563.38	\$492.89

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
 231 Days = 220 Duty Days + 11 Paid Holidays
 211 Days = 200 Duty Days + 11 Paid Holidays
 202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

252 - Area Coordinator Nutrition, Contract Services Administrator, Coordinator Public Affairs & Special Projects, Research Data Strategist, Dispatch Manager, Fiscal Manager, Manager, Program Manager, Administrative Manager, Specialist Digital Learning

211 - District Hearing Officer

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 134					
Salary Step	Creditable Years	252 Days	231 Days	211 Days	Daily Rate
Step 1	0	\$95,111.70	\$87,185.73	\$79,637.18	\$377.43
Step 2	1	\$96,373.19	\$88,342.09	\$80,693.43	\$382.43
Step 3	2	\$97,634.68	\$89,498.46	\$81,749.67	\$387.44
Step 4	3	\$98,896.17	\$90,654.82	\$82,805.92	\$392.45
Step 5	4	\$100,157.66	\$91,811.18	\$83,862.16	\$397.45
Step 6	5	\$101,419.15	\$92,967.54	\$84,918.41	\$402.46
Step 7	6	\$102,680.64	\$94,123.93	\$85,974.67	\$407.46
Step 8	7	\$103,942.13	\$95,280.29	\$87,030.92	\$412.47
Step 9	8	\$105,203.62	\$96,436.66	\$88,087.16	\$417.47
Step 10	9	\$106,465.11	\$97,593.02	\$89,143.41	\$422.48
Step 11	10	\$107,726.60	\$98,749.38	\$90,199.65	\$427.49
Step 12	11	\$108,988.09	\$99,905.74	\$91,255.90	\$432.49
Step 13	12	\$110,249.58	\$101,062.11	\$92,312.14	\$437.50
Step 14	13	\$111,511.07	\$102,218.47	\$93,368.39	\$442.50
Step 15	14	\$112,772.56	\$103,374.86	\$94,424.65	\$447.51
Step 16	15	\$114,034.05	\$104,531.22	\$95,480.90	\$452.52
Step 17	16	\$115,295.54	\$105,687.58	\$96,537.14	\$457.52
Step 18	17	\$116,557.03	\$106,843.94	\$97,593.39	\$462.53
Step 19	18	\$117,818.52	\$108,000.31	\$98,649.63	\$467.53
Step 20	19	\$119,080.01	\$109,156.67	\$99,705.88	\$472.54
Step 21	20	\$120,341.50	\$110,313.03	\$100,762.12	\$477.55
Step 22	21	\$121,602.99	\$111,469.40	\$101,818.37	\$482.55
Step 23	22	\$122,864.48	\$112,625.78	\$102,874.63	\$487.56
Step 24	23	\$124,125.97	\$113,782.15	\$103,930.88	\$492.56
Step 25	24	\$125,387.46	\$114,938.51	\$104,987.12	\$497.57
Step 26	25	\$126,648.95	\$116,094.87	\$106,043.37	\$502.58
Step 27	26	\$127,910.44	\$117,251.23	\$107,099.61	\$507.58
Step 28	27	\$129,171.93	\$118,407.60	\$108,155.86	\$512.59
Step 29	28	\$130,433.42	\$119,563.96	\$109,212.10	\$517.59

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays
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211 Days = 200 Duty Days + 11 Paid Holidays
202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

252 - Coordinator (Schools and Academics- based), Coordinator Health & Wellness, Data Coordinator, HR Data Coordinator, Senior Research Associate

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 135				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$99,866.78	\$91,544.54	\$396.30
Step 2	1	\$101,191.90	\$92,759.25	\$401.56
Step 3	2	\$102,517.02	\$93,973.94	\$406.81
Step 4	3	\$103,842.14	\$95,188.63	\$412.07
Step 5	4	\$105,167.26	\$96,403.32	\$417.33
Step 6	5	\$106,492.38	\$97,618.01	\$422.59
Step 7	6	\$107,817.50	\$98,832.70	\$427.85
Step 8	7	\$109,142.62	\$100,047.39	\$433.11
Step 9	8	\$110,467.74	\$101,262.08	\$438.36
Step 10	9	\$111,792.86	\$102,476.80	\$443.62
Step 11	10	\$113,117.98	\$103,691.49	\$448.88
Step 12	11	\$114,443.10	\$104,906.18	\$454.14
Step 13	12	\$115,768.22	\$106,120.87	\$459.40
Step 14	13	\$117,093.34	\$107,335.56	\$464.66
Step 15	14	\$118,418.46	\$108,550.25	\$469.91
Step 16	15	\$119,743.58	\$109,764.94	\$475.17
Step 17	16	\$121,068.70	\$110,979.63	\$480.43
Step 18	17	\$122,393.82	\$112,194.34	\$485.69
Step 19	18	\$123,718.94	\$113,409.03	\$490.95
Step 20	19	\$125,044.06	\$114,623.72	\$496.21
Step 21	20	\$126,369.18	\$115,838.42	\$501.47
Step 22	21	\$127,694.30	\$117,053.11	\$506.72
Step 23	22	\$129,019.42	\$118,267.80	\$511.98
Step 24	23	\$130,344.54	\$119,482.49	\$517.24
Step 25	24	\$131,669.66	\$120,697.20	\$522.50
Step 26	25	\$132,994.78	\$121,911.89	\$527.76
Step 27	26	\$134,319.90	\$123,126.58	\$533.02
Step 28	27	\$135,645.02	\$124,341.27	\$538.27
Step 29	28	\$136,970.14	\$125,555.96	\$543.53

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

211 - Instructional Technology Specialist

231 - Instructional Technology Specialist

252- HS Athletic Director*, Induction Teacher Mentor, Project Manager II, School Governance Liason

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 136				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$104,860.22	\$96,121.87	\$416.11
Step 2	1	\$106,250.99	\$97,396.74	\$421.63
Step 3	2	\$107,641.76	\$98,671.60	\$427.15
Step 4	3	\$109,032.53	\$99,946.49	\$432.67
Step 5	4	\$110,423.30	\$101,221.36	\$438.19
Step 6	5	\$111,814.07	\$102,496.22	\$443.71
Step 7	6	\$113,204.84	\$103,771.11	\$449.23
Step 8	7	\$114,595.61	\$105,045.98	\$454.74
Step 9	8	\$115,986.38	\$106,320.85	\$460.26
Step 10	9	\$117,377.15	\$107,595.71	\$465.78
Step 11	10	\$118,767.92	\$108,870.60	\$471.30
Step 12	11	\$120,158.69	\$110,145.47	\$476.82
Step 13	12	\$121,549.46	\$111,420.33	\$482.34
Step 14	13	\$122,940.23	\$112,695.22	\$487.86
Step 15	14	\$124,331.00	\$113,970.09	\$493.38
Step 16	15	\$125,721.77	\$115,244.95	\$498.90
Step 17	16	\$127,112.54	\$116,519.82	\$504.41
Step 18	17	\$128,503.31	\$117,794.71	\$509.93
Step 19	18	\$129,894.08	\$119,069.57	\$515.45
Step 20	19	\$131,284.85	\$120,344.44	\$520.97
Step 21	20	\$132,675.62	\$121,619.33	\$526.49
Step 22	21	\$134,066.39	\$122,894.19	\$532.01
Step 23	22	\$135,457.16	\$124,169.06	\$537.53
Step 24	23	\$136,847.93	\$125,443.93	\$543.05
Step 25	24	\$138,238.70	\$126,718.82	\$548.57
Step 26	25	\$139,629.47	\$127,993.68	\$554.09
Step 27	26	\$141,020.24	\$129,268.55	\$559.60
Step 28	27	\$142,411.01	\$130,543.44	\$565.12
Step 29	28	\$143,801.78	\$131,818.30	\$570.64

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

231 - School Business Manager Middle

252 - School Business Manager Middle

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 137				
Salary Step	Creditable Years	252 Days	231 Days	Daily Rate
Step 1	0	\$110,103.13	\$100,927.87	\$436.92
Step 2	1	\$111,563.59	\$102,266.63	\$442.71
Step 3	2	\$113,024.05	\$103,605.37	\$448.51
Step 4	3	\$114,484.51	\$104,944.13	\$454.30
Step 5	4	\$115,944.97	\$106,282.89	\$460.10
Step 6	5	\$117,405.43	\$107,621.65	\$465.89
Step 7	6	\$118,865.89	\$108,960.39	\$471.69
Step 8	7	\$120,326.35	\$110,299.15	\$477.49
Step 9	8	\$121,786.81	\$111,637.91	\$483.28
Step 10	9	\$123,247.27	\$112,976.67	\$489.08
Step 11	10	\$124,707.73	\$114,315.41	\$494.87
Step 12	11	\$126,168.19	\$115,654.17	\$500.67
Step 13	12	\$127,628.65	\$116,992.93	\$506.46
Step 14	13	\$129,089.11	\$118,331.69	\$512.26
Step 15	14	\$130,549.57	\$119,670.43	\$518.05
Step 16	15	\$132,010.03	\$121,009.19	\$523.85
Step 17	16	\$133,470.49	\$122,347.95	\$529.64
Step 18	17	\$134,930.95	\$123,686.71	\$535.44
Step 19	18	\$136,391.41	\$125,025.47	\$541.24
Step 20	19	\$137,851.87	\$126,364.21	\$547.03
Step 21	20	\$139,312.33	\$127,702.97	\$552.83
Step 22	21	\$140,772.79	\$129,041.73	\$558.62
Step 23	22	\$142,233.25	\$130,380.49	\$564.42
Step 24	23	\$143,693.71	\$131,719.23	\$570.21
Step 25	24	\$145,154.17	\$133,057.99	\$576.01
Step 26	25	\$146,614.63	\$134,396.75	\$581.80
Step 27	26	\$148,075.09	\$135,735.51	\$587.60
Step 28	27	\$149,535.55	\$137,074.25	\$593.40
Step 29	28	\$150,996.01	\$138,413.01	\$599.19

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

231 Days = 220 Duty Days + 11 Paid Holidays

211 Days = 200 Duty Days + 11 Paid Holidays

202 Days = 191 Duty Days + 11 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

Salary plans are determined on an annual basis and salary advancement is not guaranteed. Salary increases are determined during the budget process and approved by the Board of Education.

Positions:

231 - School Business Manager High

252 - Director

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 138			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$115,608.64	\$458.76
Step 2	1	\$117,141.82	\$464.85
Step 3	2	\$118,675.00	\$470.93
Step 4	3	\$120,208.18	\$477.02
Step 5	4	\$121,741.36	\$483.10
Step 6	5	\$123,274.54	\$489.18
Step 7	6	\$124,807.72	\$495.27
Step 8	7	\$126,340.90	\$501.35
Step 9	8	\$127,874.08	\$507.44
Step 10	9	\$129,407.26	\$513.52
Step 11	10	\$130,940.44	\$519.60
Step 12	11	\$132,473.62	\$525.69
Step 13	12	\$134,006.80	\$531.77
Step 14	13	\$135,539.98	\$537.86
Step 15	14	\$137,073.16	\$543.94
Step 16	15	\$138,606.34	\$550.03
Step 17	16	\$140,139.52	\$556.11
Step 18	17	\$141,672.70	\$562.19
Step 19	18	\$143,205.88	\$568.28
Step 20	19	\$144,739.06	\$574.36
Step 21	20	\$146,272.24	\$580.45
Step 22	21	\$147,805.42	\$586.53
Step 23	22	\$149,338.60	\$592.61
Step 24	23	\$150,871.78	\$598.70
Step 25	24	\$152,404.96	\$604.78
Step 26	25	\$153,938.14	\$610.87
Step 27	26	\$155,471.32	\$616.95
Step 28	27	\$157,004.50	\$623.03
Step 29	28	\$158,537.68	\$629.12

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

252 - Director

Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff

GRADE 140			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$127,458.97	\$505.79
Step 2	1	\$129,148.70	\$512.49
Step 3	2	\$130,838.43	\$519.20
Step 4	3	\$132,528.16	\$525.91
Step 5	4	\$134,217.89	\$532.61
Step 6	5	\$135,907.62	\$539.32
Step 7	6	\$137,597.35	\$546.02
Step 8	7	\$139,287.08	\$552.73
Step 9	8	\$140,976.81	\$559.43
Step 10	9	\$142,666.54	\$566.14
Step 11	10	\$144,356.27	\$572.84
Step 12	11	\$146,046.00	\$579.55
Step 13	12	\$147,735.73	\$586.25
Step 14	13	\$149,425.46	\$592.96
Step 15	14	\$151,115.19	\$599.66
Step 16	15	\$152,804.92	\$606.37
Step 17	16	\$154,494.65	\$613.07
Step 18	17	\$156,184.38	\$619.78
Step 19	18	\$157,874.11	\$626.48
Step 20	19	\$159,563.84	\$633.19
Step 21	20	\$161,253.57	\$639.90
Step 22	21	\$162,943.30	\$646.60
Step 23	22	\$164,633.03	\$653.31
Step 24	23	\$166,322.76	\$660.01
Step 25	24	\$168,012.49	\$666.72
Step 26	25	\$169,702.22	\$673.42
Step 27	26	\$171,391.95	\$680.13
Step 28	27	\$173,081.68	\$686.83
Step 29	28	\$174,771.41	\$693.54

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

252 - Executive Director

**Atlanta Public Schools
2026 - 2027 Salary Schedule
Non-Teaching Staff**

GRADE 141			
Salary Step	Creditable Years	252 Days	Daily Rate
Step 1	0	\$133,831.06	\$531.08
Step 2	1	\$135,605.63	\$532.79
Step 3	2	\$137,380.20	\$539.76
Step 4	3	\$139,154.77	\$546.73
Step 5	4	\$140,929.34	\$553.71
Step 6	5	\$142,703.91	\$560.68
Step 7	6	\$144,478.48	\$567.65
Step 8	7	\$146,253.05	\$574.62
Step 9	8	\$148,027.62	\$581.60
Step 10	9	\$149,802.19	\$588.57
Step 11	10	\$151,576.76	\$595.54
Step 12	11	\$153,351.33	\$602.51
Step 13	12	\$155,125.90	\$609.48
Step 14	13	\$156,900.47	\$616.46
Step 15	14	\$158,675.04	\$623.43
Step 16	15	\$160,449.61	\$630.40
Step 17	16	\$162,224.18	\$637.37
Step 18	17	\$163,998.75	\$644.35
Step 19	18	\$165,773.32	\$651.32
Step 20	19	\$167,547.89	\$658.29
Step 21	20	\$169,322.46	\$665.26
Step 22	21	\$171,097.03	\$672.23
Step 23	22	\$172,871.60	\$679.21
Step 24	23	\$174,646.17	\$686.18
Step 25	24	\$176,420.74	\$693.15
Step 26	25	\$178,195.31	\$700.12
Step 27	26	\$179,969.88	\$707.10
Step 28	27	\$181,744.45	\$714.07
Step 29	28	\$183,519.02	\$721.04

Work Schedules

252 Days = 239 Duty Days + 13 Paid Holidays

APS job classifications are defined by a point factor system based on job duties and responsibilities as verified by the HR Division.

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Positions:

252 - Executive Director