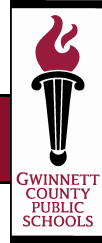


Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2026 - 2027 School Year

CONT = Contracted (Y = Yes; N = No)

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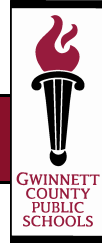
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GRADE	STEP RANGE		SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
6	15	36	31,576	45,659	12-mth	N	N	P	N	Custodian
					12-mth	N	N	P	N	Custodian - Central Office
					190	N	N	T	N	Dispatcher
					190	N	N	T	N	Field Trip Clerk
					190	N	N	T	N	Transportation Clerk
8	19	40	32,649	50,718	12-mth	N	N	T	N	Assistant Head Custodian
					12-mth	N	N	T	N	Assistant Head Custodian - Central Office
					12-mth	N	N	T	N	Material Handler
10	23	44	34,947	55,988	12-mth	N	N	T	N	Business and Finance Clerk
					12-mth	N	N	T	N	Driver Trainer
					12-mth	N	N	T	N	Facilities and Operations Clerk
					12-mth	N	N	T	N	Fleet Maintenance Clerk
					12-mth	N	N	P	N	Groundskeeper
					12-mth	N	N	T	N	ISC Cafeteria Supervisor
					12-mth	N	N	T	N	Maintenance Inventory Specialist
					12-mth	N	N	T	N	Printing Operator
11	25	46	36,182	58,703	12-mth	N	N	T	N	School Improvement and Operations Clerk
					12-mth	N	N	T	N	District Maintenance Technician
					12-mth	N	N	T	N	Pest Control Operator
					12-mth	N	N	T	N	Spray Technician
12	27	48	37,461	61,474	12-mth	N	N	T	N	Student Data Management Clerk II
					12-mth	N	N	T	N	Campus Maintenance Repairman
					12-mth	N	N	T	N	Distribution Processor
					12-mth	N	N	T	N	Equipment Repair Technician
					12-mth	N	E	T	N	Head Custodian - Elementary/Middle
					12-mth	N	N	T	N	Head Groundskeeper
					12-mth	N	N	T	N	ISC Courier
					12-mth	N	N	T	N	Lead Printing Operator
					12-mth	N	N	T	N	Media Technology Specialist
					12-mth	N	N	T	N	Playground Safety Technician
					12-mth	N	N	T	N	Security Monitor - Instructional Support Center
13	29	50	38,782	64,295	12-mth	N	N	T	N	Surplus and Warehouse Expeditor
					12-mth	N	N	T	N	Accounts Payable Specialist
					12-mth	N	N	T	N	Business and Finance Assistant
					12-mth	N	N	T	N	Customer Service Support Specialist
					12-mth	N	N	T	N	Data Governance Assistant
					12-mth	N	N	T	N	Engagement Assistant
					12-mth	N	N	T	N	Facilities and Operations Assistant
					210	N	N	T	N	Financial Support Specialist
					12-mth	N	N	T	N	Grounds Foreman
					12-mth	N	N	T	N	Instructional Support Center Facility Assistant
					12-mth	N	N	T	N	Instructional Support Center Receptionist
					12-mth	N	N	T	N	Records Management Assistant
					12-mth	N	N	T	N	School Improvement and Operations Assistant
					12-mth	N	N	T	N	Strategy, Performance, and Accountability Assistant
14	31	52	40,152	67,170	12-mth	N	N	T	N	Teaching and Learning Assistant
					12-mth	N	N	T	N	Technology and Innovation Assistant
					12-mth	N	N	T	N	Transportation Accident Investigator
					12-mth	N	N	T	N	Audit Services Specialist
					12-mth	N	N	T	N	AV Media Technician
					12-mth	N	N	T	N	Garnishment Specialist
					12-mth	N	E	T	N	Head Custodian - Central Office
					12-mth	N	E	T	N	Head Custodian - High
					12-mth	N	N	T	N	Human Resources Associate
					12-mth	N	N	T	N	Instructional Resources Specialist
					12-mth	N	N	T	N	Lead Distribution Processor
					12-mth	N	E	T	N	Lead Equipment Repair Technician
					12-mth	N	N	T	N	Leadership Specialist
					12-mth	N	N	T	N	P-Card Specialist
					12-mth	N	N	T	N	Procurement Specialist
					12-mth	N	N	T	N	

Effective July 2026

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2026 - 2027 School Year

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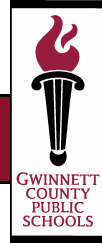
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GRADE	STEP RANGE			SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
						12-mth	N	N	T	N	Property Specialist
						12-mth	N	N	T	N	Retirement Specialist
						12-mth	N	N	T	N	Risk Management Specialist
						12-mth	N	N	T	N	Salary Processor Specialist
15	33	54	41,994	70,107	12-mth	N	N	T	N	Administrative Assistant I	
					12-mth	N	N	T	N	Automotive/Diesel Technician	
					12-mth	N	N	T	N	Buyer	
					190	N	N	T	Y	Direct Care Nurse I (LPN)	
					12-mth	N	N	T	N	Fleet Specialist	
					12-mth	N	N	T	N	Geographic Information Systems Mapping Specialist	
					12-mth	N	N	T	N	Grounds Heavy Equipment and Sitework Foreman	
					12-mth	N	N	T	N	Safety and Security Specialist	
					193	N	E	T	N	School Nutrition Operations Specialist	
					12-mth	N	N	T	N	School Nutrition Specialist	
					190	N	N	T	Y	Sign Language Interpreter	
					190	N	N	T	Y	Speech Implementation Technician	
					12-mth	N	N	T	N	Technology Repair Technician	
					190	N	N	T	Y	Translator/Interpreter	
16	35	56	44,424	73,105	12-mth	N	N	T	N	Accounting Specialist	
					12-mth	N	N	T	N	Administrative Assistant II	
					12-mth	N	N	T	N	Data Center Services Technician	
					12-mth	N	N	T	N	Development Specialist	
					12-mth	N	N	T	N	Financial Supply Chain Management Specialist	
					12-mth	N	N	T	N	Fleet Services Coordinator	
					12-mth	N	E	T	N	GRS LTD Case Management Specialist	
					12-mth	N	N	T	N	Human Resources Specialist	
					12-mth	N	E	T	N	ISC Cafeteria Manager	
					12-mth	N	N	T	N	School Nutrition Procurement Agent	
					220	N	E	T	N	School Nutrition Program Operations & Training Specialist	
					12-mth	N	N	T	N	Student Mentor	
					12-mth	N	N	T	N	Talent Sourcing Specialist	
					12-mth	N	N	T	N	Transportation Specialist	
17	37	58	46,903	76,165	12-mth	N	N	T	N	Craftsman	
					12-mth	N	N	T	N	Custodial Trainer	
					190	N	N	T	Y	Direct Care Nurse II (RN)	
					12-mth	N	N	T	N	Financial Services Specialist	
					12-mth	N	N	T	N	Financial Specialist - Academies, Career, and Technical Education	
					12-mth	N	N	T	N	Payroll Specialist	
					12-mth	N	N	T	N	School Nutrition Program Training Specialist	
					12-mth	N	N	T	N	Senior Buyer	
					12-mth	N	N	T	N	Travel Card Administration and Expense Specialist	
18	39	60	49,435	79,283	12-mth	N	N	T	N	Accounts Payable Team Lead	
					12-mth	N	N	T	N	Administrative Assistant III	
					12-mth	N	N	T	N	Applications Support Specialist	
					12-mth	N	N	T	N	AV Media and Broadcast Specialist	
					12-mth	N	N	T	N	Capital Projects Support Specialist	
					12-mth	N	N	T	Y	Communications Specialist	
					12-mth	N	N	T	N	Fleet Inventory Supervisor	
					12-mth	N	N	T	N	Grounds Shop Manager	
					12-mth	N	N	T	N	Lead Financial Systems Specialist	
					12-mth	N	N	T	Y	Marketing Specialist	
					12-mth	N	N	T	N	Master Automotive/Diesel Technician	
					12-mth	N	N	T	N	Master Body Repair Technician	
					12-mth	N	N	T	N	Parts Inventory Control Specialist	
					12-mth	N	N	T	N	Portal Support Specialist	
					200	Y	E	T	Y	School Resource Officer I	
					12-mth	N	E	T	N	Senior Data Center Services Technician	
					12-mth	N	N	T	N	Technology Support Technician III	
					12-mth	N	N	T	N	Technology Trainer	
					12-mth	N	E	T	N	Transportation Data Analyst	
					230	N	E	T	N	Transportation Supervisor	

Effective July 2026

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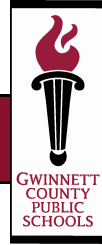
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GRADE	STEP RANGE		SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
					12-mth	N	N	T	N	Video Specialist
19	41	62	52,020	82,460	12-mth	N	N	T	N	Energy Control Technician
					12-mth	N	N	T	N	Lead Automotive/Diesel Technician
					12-mth	N	N	T	N	Master Craftsman
					12-mth	N	N	T	N	Procurement Card Administration Specialist
20	43	64	54,648	85,707	12-mth	N	N	T	N	Administrative Assistant IV
					190	Y	E	T	Y	Cluster Nurse I
					12-mth	N	N	T	N	Grounds Site Project Manager
					12-mth	N	E	T	Y	Human Resources Division Specialist
					12-mth	N	E	T	N	Instructional Resources Supervisor
					12-mth	N	N	T	N	Lead Video Specialist
					12-mth	N	E	T	N	Maintenance Inventory Manager
					12-mth	N	E	T	Y	Printing Manager
					12-mth	N	E	T	Y	Property Distribution Manager
					12-mth	N	N	T	N	Student Information Systems Specialist
					12-mth	N	E	T	N	Student Records Specialist
					12-mth	N	E	T	N	Transportation Manager
21	45	66	57,339	89,018	12-mth	N	E	T	N	Coordinator of Board Services
					12-mth	N	E	T	Y	Custodial Services Manager
					12-mth	N	E	T	N	District Maintenance Foreman
					12-mth	N	E	T	N	Environmental and Compliance Manager
22	47	68	60,076	92,394	12-mth	N	E	T	Y	Accountant
					12-mth	N	E	T	N	AV Media and Technology Service Support Manager
					200	Y	E	T	Y	Behavior Intervention Specialist
					12-mth	N	E	T	Y	Branding and Design Manager
					12-mth	N	E	T	N	Coordinator of Financial Services
					12-mth	N	E	T	N	Coordinator of Financial Support
					12-mth	N	E	T	Y	Coordinator of Human Resources
					12-mth	N	E	T	Y	Coordinator of Payroll Reporting
					12-mth	N	E	T	N	Coordinator of Public Records Requests
					190	Y	E	T	Y	Diagnostician I
					12-mth	N	E	T	N	Fleet Foreman
					200	Y	E	T	Y	Foster Care Liaison
					200	Y	E	T	Y	Homeless Liaison
					12-mth	N	E	T	Y	Multimedia Manager
					190	Y	E	T	Y	Occupational Therapist
					190	Y	E	T	Y	Physical Therapist
					12-mth	N	E	T	N	Safety and Training Manager
					190	Y	E	T	Y	School Nurse II
					230	Y	E	T	Y	School Resource Officer II
					200	Y	E	T	Y	Social Worker I
23	49	70	62,873	95,836	12-mth	N	E	T	Y	Spanish Language Communication Specialist
					12-mth	N	E	T	Y	Supply Distribution Manager
					12-mth	N	E	T	Y	Web Manager
					12-mth	N	E	T	Y	Coordinator of School Nutrition Program
					230	Y	E	T	Y	Direct Care Nurse Facilitator
					12-mth	N	E	T	N	Executive Administrative Assistant
24	51	72	65,722	99,353	12-mth	N	E	T	Y	Language Services/Parent Outreach Manager
					200	Y	E	T	Y	Psychologist I
					12-mth	N	E	T	N	Supervisor Free and Reduced Programs
					12-mth	N	E	T	N	Technology Support Specialist
					12-mth	N	E	T	Y	Budget Analyst
					12-mth	N	E	T	N	Capital Projects Manager
					12-mth	Y	E	T	Y	Case Manager (RN)
					230	Y	E	T	Y	Community Supervisor
					12-mth	N	E	T	Y	Coordinator of Human Resources and Talent Management
					12-mth	N	E	T	Y	Coordinator of Payroll Services
					12-mth	N	E	T	Y	Coordinator of Retirement Services
					12-mth	N	E	T	Y	Coordinator of Technology and Media Support

Effective July 2026

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2026 - 2027 School Year

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GRADE	STEP RANGE			SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
					220	Y	E	T	Y	Diagnostician II	
					12-mth	N	E	T	N	Energy Manager	
					12-mth	N	E	T	Y	Facility Planning Coordinator	
					12-mth	N	E	T	Y	Geographic Information Systems Analyst	
					12-mth	N	E	T	Y	Internal Auditor	
					12-mth	N	E	T	N	Procurement Coordinator	
					220	Y	E	T	Y	Social Worker II	
					12-mth	N	E	T	N	Student Information Systems Application Analyst	
					12-mth	N	E	T	N	Video Engineer	
					12-mth	N	E	T	N	Workflow Administrator	
25	53	74	68,630	102,933	12-mth	N	E	T	N	Enterprise Backup Administrator	
					12-mth	Y	E	T	N	Enterprise Network Engineer	
					12-mth	Y	E	T	N	Identity and Access Management Administrator	
					12-mth	Y	E	T	N	Internet Engineer	
					220	Y	E	T	Y	Psychologist II	
					12-mth	Y	E	T	N	Windows Server Administrator	
26	55	76	71,599	106,593	12-mth	Y	E	T	N	Accounts Payable Manager	
					210	Y	E	T	Y	Behavior Coach	
					12-mth	Y	E	T	N	Business Analyst	
					12-mth	Y	E	T	Y	Campus Recruiter	
					12-mth	Y	E	T	N	Cloud Application Services Specialist	
					12-mth	Y	E	T	N	Coordinator of Athletics and Grounds Maintenance	
					12-mth	Y	E	T	N	Coordinator of Construction	
					12-mth	Y	E	T	Y	Coordinator of School Nutrition Operations	
					12-mth	Y	E	T	Y	Coordinator of School Safety	
					12-mth	Y	E	T	N	Coordinator of Site Development	
					12-mth	Y	E	T	Y	Diagnostician III	
					12-mth	Y	E	T	Y	Enterprise Architecture Analyst	
					12-mth	Y	E	T	Y	Federal Programs Manager	
					12-mth	Y	E	T	N	Fleet Manager	
					12-mth	Y	E	T	Y	Grants and Partnerships Specialist	
					12-mth	Y	E	T	Y	Human Resources Analyst	
					210	Y	E	T	Y	Instructional Coach	
					210	Y	E	T	Y	Instructional Coach - Junior Leadership Corps	
					210	Y	E	T	Y	Instructional Coach - Media Programs	
					210	Y	E	T	Y	Instructional Coach - Reading Recovery	
					210	Y	E	T	Y	Instructional Development Intervention Coach	
					12-mth	Y	E	T	Y	Instructional Resources Analyst	
					210	Y	E	T	Y	International Student Advisor	
					210	Y	E	T	Y	Newcomer Family Advisor	
					12-mth	Y	E	T	Y	Post Production Supervisor	
					210	Y	E	T	Y	Program Specialist	
					12-mth	Y	E	T	N	Programmer Analyst	
					12-mth	Y	E	T	Y	Property Manager	
					12-mth	Y	E	T	N	Purchasing Manager	
					12-mth	Y	E	T	N	Recruiter	
					12-mth	Y	E	T	N	Regulatory Reporting Analyst	
					12-mth	Y	E	T	N	Research Analyst	
					12-mth	Y	E	T	N	Retirement Services Manager	
					230	Y	E	T	Y	School Resource Officer III	
					12-mth	Y	E	T	N	Security Administrator	
					12-mth	Y	E	T	N	Senior Systems Administrator	
					12-mth	Y	E	T	Y	Social Worker III	
					12-mth	Y	E	T	Y	Student Information Systems Design Analyst	
					12-mth	Y	E	T	Y	Systems Analyst	
					12-mth	Y	E	T	N	Technology Support Manager	
					12-mth	Y	E	T	Y	Technology Training Designer/Developer	
					12-mth	Y	E	T	Y	Treasury Analyst	
					12-mth	Y	E	T	Y	UNIX and Linux Administrator	
27	57	78	74,626	110,325	12-mth	Y	E	T	N	Assistant Director of Administration Support and Development	
					12-mth	Y	E	T	Y	Coordinator of School Nutrition Support	
					12-mth	Y	E	T	N	Facilities and Operations Area Manager	

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
			12-mth	Y	E	T	Y	Psychologist III
			12-mth	Y	E	T	Y	Speech Language Pathologist III - Central Office
28	59 80	77,716 114,129	12-mth	Y	E	T	Y	Contract Administrator
			210	Y	E	T	Y	Coordinator of Community Engagement
			12-mth	Y	E	T	Y	Coordinator of Therapeutic Services
			12-mth	Y	E	T	N	Data Engineer
			210	Y	E	T	Y	Disciplinary Hearing Officer
			12-mth	Y	E	T	Y	Facility Planning Architect
			12-mth	Y	E	T	N	Financial Support Manager
			12-mth	Y	E	T	Y	IT Portfolio Asset Manager
			12-mth	Y	E	T	N	Lead Construction Coordinator
			12-mth	Y	E	T	Y	Lead Social Worker
			230	Y	E	T	Y	Program Facilitator
			12-mth	Y	E	T	Y	Project Manager
			12-mth	Y	E	T	Y	Senior Application Analyst
			12-mth	Y	E	T	N	Senior Business Analyst
			12-mth	Y	E	T	N	Senior Enterprise Network Engineer
			12-mth	Y	E	T	Y	Senior Human Resources Manager
			12-mth	Y	E	T	N	Senior Internet Engineer
			12-mth	Y	E	T	Y	Senior Notes and Mobility Administrator
			12-mth	Y	E	T	N	Senior Programmer Analyst
			12-mth	Y	E	T	N	Senior Survey Analyst
			12-mth	Y	E	T	Y	Senior Systems Analyst
			12-mth	Y	E	T	N	Transportation Support Manager
29	61 82	80,867 118,014	12-mth	Y	E	T	Y	Administrative Coordinator
			12-mth	Y	E	T	Y	Assistant Director of Safety and Security
			12-mth	Y	E	T	Y	Coordinator of Gwinnett Online Campus
			12-mth	Y	E	T	Y	Database Administrator
			12-mth	Y	E	T	Y	Lead Program Facilitator
			12-mth	Y	E	T	N	Senior Facilities and Operations Area Manager
30	63 84	84,075 121,971	12-mth	Y	E	T	Y	Assistant Director of Athletics and Student Activities
			12-mth	Y	E	T	Y	Assistant Director of Behavior Support and Interventions
			12-mth	Y	E	T	Y	Assistant Director of Benefits and Leave Administration
			12-mth	Y	E	T	Y	Assistant Director of Budgets and Capital Projects
			12-mth	Y	E	T	Y	Assistant Director of Budgets and Position Control
			12-mth	Y	E	T	Y	Assistant Director of Community Schools
			12-mth	Y	E	T	Y	Assistant Director of Environmental, Print, and Supply Services
			12-mth	Y	E	T	Y	Assistant Director of Financial Operations
			12-mth	Y	E	T	Y	Assistant Director of Financial Reporting and Accounting
			12-mth	Y	E	T	Y	Assistant Director of Gwinnett Retirement System
			12-mth	Y	E	T	Y	Assistant Director of Internal Audit
			12-mth	Y	E	T	Y	Assistant Director of Payroll Services
			12-mth	Y	E	T	Y	Assistant Director of Payroll Systems and Reporting
			12-mth	Y	E	T	Y	Assistant Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Assistant Director of Risk Management
			12-mth	Y	E	T	Y	Assistant Director of Student Discipline and Behavior Intervention
			12-mth	Y	E	T	Y	Assistant Director of Transportation
			12-mth	Y	E	T	Y	Assistant Director of Treasury Services
			12-mth	Y	E	T	Y	Coordinator of Adaptive Sports
			12-mth	Y	E	T	Y	Coordinator of AV Media Development
			12-mth	Y	E	T	Y	Coordinator of Employee Experience
			12-mth	Y	E	T	Y	Coordinator of Endpoint Security and Engineering
			12-mth	Y	E	T	Y	Coordinator of Enterprise Cloud Services
			12-mth	Y	E	T	Y	Coordinator of Enterprise Internet Technology
			12-mth	Y	E	T	N	Coordinator of Enterprise Observability & Automation
			12-mth	Y	E	T	Y	Coordinator of GCPS TV - Video Support
			12-mth	Y	E	T	Y	Coordinator of GCPS TV and Video
			12-mth	Y	E	T	Y	Coordinator of Outlook and Email Administration
			12-mth	Y	E	T	Y	Coordinator of Planning and Student Enrollment
			12-mth	Y	E	T	Y	Coordinator of Project Management Office
			12-mth	Y	E	T	Y	Coordinator of Psychological Services

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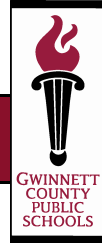
RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE			SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
						12-mth	Y	E	T	Y	Coordinator of Special Education
						12-mth	Y	E	T	Y	Coordinator of Student Discipline, Behavior Intervention, and Operations
						12-mth	Y	E	T	Y	Coordinator of Technology Training
						12-mth	Y	E	T	N	Coordinator of Telecommunications
31	65	86	87,357	126,013	12-mth	Y	E	T	Y	Coordinator of Academies	
					12-mth	Y	E	T	Y	Coordinator of Accountability and Assessment	
					12-mth	Y	E	T	Y	Coordinator of Advisement and Counseling	
					12-mth	Y	E	T	Y	Coordinator of Advisement and Social Emotional Learning	
					12-mth	Y	E	T	N	Coordinator of Application Programming	
					12-mth	Y	E	T	Y	Coordinator of Counseling, College and Career Services	
					12-mth	Y	E	T	Y	Coordinator of Data Center Services	
					12-mth	Y	E	T	N	Coordinator of Data Systems	
					12-mth	Y	E	T	Y	Coordinator of Early Learning and School Readiness	
					12-mth	Y	E	T	Y	Coordinator of Effectiveness Systems	
					12-mth	Y	E	T	Y	Coordinator of Elementary Literacy	
					12-mth	Y	E	T	N	Coordinator of Enterprise Database Management	
					12-mth	Y	E	T	Y	Coordinator of Enterprise Identity & Access Management	
					12-mth	Y	E	T	Y	Coordinator of Enterprise Network Infrastructure Services	
					12-mth	Y	E	T	Y	Coordinator of Enterprise Systems Management	
					12-mth	Y	E	T	Y	Coordinator of Enterprise UNIX Systems and Storage	
					12-mth	Y	E	T	Y	Coordinator of Federal Programs	
					12-mth	Y	E	T	Y	Coordinator of Fine Arts	
					12-mth	Y	E	T	Y	Coordinator of Instructional Development and Support	
					12-mth	Y	E	T	Y	Coordinator of Instructional Technology Integration	
					12-mth	Y	E	T	Y	Coordinator of Instructional Technology Solutions	
					12-mth	Y	E	T	Y	Coordinator of International Newcomer Center	
					12-mth	Y	E	T	Y	Coordinator of IT Fiscal and Project Operations	
					12-mth	Y	E	T	Y	Coordinator of Leadership Development	
					12-mth	Y	E	T	Y	Coordinator of Library Media Instruction	
					12-mth	Y	E	T	Y	Coordinator of Library Media Services	
					12-mth	Y	E	T	Y	Coordinator of Mathematics	
					12-mth	Y	E	T	Y	Coordinator of Multilingual Learner Program	
					12-mth	Y	E	T	N	Coordinator of Rapid Reporting and Analytics	
					12-mth	Y	E	T	Y	Coordinator of Research and Evaluation	
					12-mth	Y	E	T	Y	Coordinator of Staff Development	
					12-mth	Y	E	T	Y	Coordinator of STEM	
					12-mth	Y	E	T	Y	Coordinator of Strategy	
					12-mth	Y	E	T	Y	Coordinator of Student Leadership	
					12-mth	Y	E	T	Y	Coordinator of Teacher Leadership	
					12-mth	Y	E	T	Y	Coordinator of World Languages and DLI	
					12-mth	Y	E	T	Y	Customer Service and Support Manager	
					12-mth	Y	E	T	Y	Lead School Nurse	
34	71	92	97,587	138,626	12-mth	Y	E	T	Y	Director of Administrative Support & AV Media Technology	
					12-mth	Y	E	T	Y	Director of Counseling, College and Career Services	
					12-mth	Y	E	T	Y	Director of Cybersecurity Architecture	
					12-mth	Y	E	T	Y	Director of Data Analytics	
					12-mth	Y	E	T	Y	Director of Employee Experience	
					12-mth	Y	E	T	Y	Director of Evaluation	
					12-mth	Y	E	T	Y	Director of GCPS Enrollment	
					12-mth	Y	E	T	Y	Director of Health and Social Services	
					12-mth	Y	E	T	Y	Director of Information Security and Program Governance	
					12-mth	Y	E	T	Y	Director of Planning	
					12-mth	Y	E	T	Y	Director of Research	
					12-mth	Y	E	T	Y	Director of Security Architecture and Engineering	
					12-mth	Y	E	T	Y	Director of Social and Emotional Learning	
35	73	94	101,136	143,009	12-mth	Y	E	T	Y	Director of Communications	
					12-mth	Y	E	T	Y	Director of Community and Media Relations	
					12-mth	Y	E	T	Y	Director of Competitive Grants	
					12-mth	Y	E	T	Y	Director of Development	
					12-mth	Y	E	T	Y	Systemwide Engineer	
36	75	96	104,759	147,536	12-mth	Y	E	T	Y	Director of Accountability	

Effective July 2026

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2026 - 2027 School Year

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RET = Type of Retirement Plan (TRS or PSERS)

DEG = Degree Required (Y = Yes; N = No)

GRADE	STEP RANGE			SALARY RANGE		#DAYS	CONT	FLSA	RET	DEG	POSITION
						12-mth	Y	E	T	Y	Director of Assessment
						12-mth	Y	E	T	Y	Director of Budgets and Position Control
						12-mth	Y	E	T	Y	Director of Construction and Contracts Engineering
						12-mth	Y	E	T	Y	Director of Enterprise Hosting and Storage Services
						12-mth	Y	E	T	Y	Director of Enterprise Infrastructure and Network Services
						12-mth	Y	E	T	Y	Director of Enterprise Support Services
						12-mth	Y	E	T	Y	Director of Environmental, Print, and Supply Services
						12-mth	Y	E	T	Y	Director of Facility Planning
						12-mth	Y	E	T	Y	Director of Financial Reporting and Capital Projects
						12-mth	Y	E	T	Y	Director of Fleet Maintenance
						12-mth	Y	E	T	Y	Director of Grounds Maintenance
						12-mth	Y	E	T	Y	Director of Instructional Development and Support
						12-mth	Y	E	T	Y	Director of Instructional Resources and Support
						12-mth	Y	E	T	Y	Director of Instructional Technology Services
						12-mth	Y	E	T	Y	Director of Instructional Technology Solutions
						12-mth	Y	E	T	Y	Director of Internal Audit
						12-mth	Y	E	T	Y	Director of International Newcomer Center
						12-mth	Y	E	T	Y	Director of IT Business and Resource Management
						12-mth	Y	E	T	N	Director of IT Solutions and Design
						12-mth	Y	E	T	Y	Director of Library Media Services
						12-mth	Y	E	T	Y	Director of Opportunity and Access
						12-mth	Y	E	T	Y	Director of Program Development and Improvement
						12-mth	Y	E	T	Y	Director of Project Management Office
						12-mth	Y	E	T	Y	Director of School Nutrition Program
						12-mth	Y	E	T	Y	Director of School Technology
						12-mth	Y	E	T	Y	Director of Staff Development
12-mth	Y	E	T	Y	Director of Transportation						
12-mth	Y	E	T	Y	Director of Treasury Services						
12-mth	Y	E	T	Y	Legislative and Educational Policy Administrator						
37	77	98	108,453	152,204	12-mth	Y	E	T	Y	Director of Academies, Career, Technical, & Agricultural Education	
					12-mth	Y	E	T	Y	Director of Accelerated Programs and Gifted Education	
					12-mth	Y	E	T	Y	Director of Artificial Intelligence and Computer Science	
					12-mth	Y	E	T	Y	Director of Business Solutions	
					12-mth	Y	E	T	Y	Director of Data Reporting and Certification	
					12-mth	Y	E	T	Y	Director of Fine Arts	
					12-mth	Y	E	T	Y	Director of Health and Physical Education	
					12-mth	Y	E	T	Y	Director of Security Operations and Incident Response	
					12-mth	Y	E	T	Y	Director of Special Education - Behavior Intervention, Therapeutic & Special Programs	
					12-mth	Y	E	T	Y	Director of Special Education - Compliance	
					12-mth	Y	E	T	Y	Director of Special Education - School Support	
					12-mth	Y	E	T	Y	Director of Special Education - Support Services	
					12-mth	Y	E	T	Y	Director of World Languages and DLI	
					12-mth	Y	E	T	Y	Executive Coach	
					12-mth	Y	E	T	Y	Leader Coach	
					12-mth	Y	E	T	Y	OECD Support Mentor	
38	79	100	112,214	157,023	12-mth	Y	E	T	Y	Director of Employee Relations	
					12-mth	Y	E	T	Y	Executive Assistant Manager	
					12-mth	Y	E	T	Y	Director of Athletics	
					12-mth	Y	E	T	Y	Director of Behavior Supports and Student Discipline	
					12-mth	Y	E	T	Y	Director of Benefits and Leave Administration	
					12-mth	Y	E	T	Y	Director of Building Maintenance	
					12-mth	Y	E	T	Y	Director of Community Schools	
					12-mth	Y	E	T	Y	Director of Community-Based Mentoring	
					12-mth	Y	E	T	Y	Director of Compensation, Employee Clearance, and Employee Records	
					12-mth	Y	E	T	Y	Director of Data Systems and Engineering	
					12-mth	Y	E	T	Y	Director of District Title IX Compliance	
					12-mth	Y	E	T	Y	Director of Effectiveness Systems	
					12-mth	Y	E	T	Y	Director of Facilities and Operations Program Management	
					12-mth	Y	E	T	Y	Director of Federal Compliance	
					12-mth	Y	E	T	Y	Director of Federal Programs	

Effective July 2026

Gwinnett County Public Schools - Salary Schedules



Classified and Administrative Support Staff 2026 - 2027 School Year

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GRADE	STEP RANGE	SALARY RANGE	#DAYS	CONT	FLSA	RET	DEG	POSITION
			12-mth	Y	E	T	Y	Director of Financial Operations
			12-mth	Y	E	T	Y	Director of Financial Reporting and Accounting
			12-mth	Y	E	T	Y	Director of GCPS TV
			12-mth	Y	E	T	Y	Director of Human Resources
			12-mth	Y	E	T	Y	Director of Language Arts and Literacy
			12-mth	Y	E	T	Y	Director of Leadership Development
			12-mth	Y	E	T	Y	Director of Mathematics
			12-mth	Y	E	T	Y	Director of Multilingual Learner Program
			12-mth	Y	E	T	Y	Director of Operational Services
			12-mth	Y	E	T	Y	Director of Payroll Services
			12-mth	Y	E	T	Y	Director of Purchasing and Property Management
			12-mth	Y	E	T	Y	Director of Recruitment
			12-mth	Y	E	T	Y	Director of Retirement Services
			12-mth	Y	E	T	Y	Director of Safety and Security
			12-mth	Y	E	T	Y	Director of School Operations and Support
			12-mth	Y	E	T	Y	Director of Science
			12-mth	Y	E	T	Y	Director of Social Studies
			12-mth	Y	E	T	Y	Director of Special Programs
			12-mth	Y	E	T	Y	Director of Student Data Management
			12-mth	Y	E	T	Y	Director of Technology, Forensics and Testing

ROTC

ROTC Instructor and ROTC Assistant Instructor compensation is based on the JROTC Standardized Instructor Pay Scale (JSIPS) provided by the appropriate branch of service plus an annual ROTC stipend.

Gwinnett County Public Schools - Salary Schedules



**Classified and Administrative Support Staff
Salary Steps
2026 - 2027 School Year**

Step	Salary
15	31,576
16	31,843
17	32,113
18	32,380
19	32,649
20	33,178
21	33,758
22	34,347
23	34,947
24	35,560
25	36,182
26	36,816
27	37,461
28	38,115
29	38,782
30	39,462
31	40,152
32	40,796
33	41,994
34	43,201
35	44,424
36	45,659
37	46,903
38	48,159
39	49,435
40	50,718
41	52,020
42	53,323
43	54,648
44	55,988
45	57,339
46	58,703
47	60,076
48	61,474
49	62,873
50	64,295
51	65,722
52	67,170
53	68,630
54	70,107
55	71,599
56	73,105
57	74,626
58	76,165

Step	Salary
59	77,716
60	79,283
61	80,867
62	82,460
63	84,075
64	85,707
65	87,357
66	89,018
67	90,693
68	92,394
69	94,109
70	95,836
71	97,587
72	99,353
73	101,136
74	102,933
75	104,759
76	106,593
77	108,453
78	110,325
79	112,214
80	114,129
81	116,061
82	118,014
83	119,982
84	121,971
85	123,980
86	126,013
87	128,061
88	130,134
89	132,229
90	134,338
91	136,467
92	138,626
93	140,802
94	143,009
95	145,254
96	147,536
97	149,854
98	152,204
99	154,594
100	157,023
101	159,487
102	161,987