

Gwinnett County Public Schools – Salary Schedules



Teacher Performance - Based Salary Schedule 2026 - 2027 School Year

Level 1 = Educator certification level 4 (Bachelor's)
Level 2 = Educator certification level 5 (Master's)

Level 3 = Educator certification level 6 (Specialist's)
Level 4 = Educator certification level 7 (Doctoral)

Years of Creditable External Experience	GCPS Performance Step	Level 1	Level 2	Level 3	Level 4
0,1,2	0	\$61,146	\$66,276	\$70,782	\$76,480
3	1	\$62,004	\$67,300	\$71,993	\$77,820
4	2	\$62,862	\$68,324	\$73,204	\$79,160
5	3	\$63,720	\$69,348	\$74,415	\$80,500
6	4	\$64,578	\$70,372	\$75,626	\$81,840
7	5	\$65,436	\$71,396	\$76,837	\$83,180
8	6	\$66,294	\$72,420	\$78,048	\$84,520
9	7	\$67,152	\$73,444	\$79,259	\$85,860
10	8	\$68,010	\$74,468	\$80,470	\$87,200
11	9	\$68,868	\$75,492	\$81,681	\$88,540
12	10	\$69,726	\$76,516	\$82,892	\$89,880
13	11	\$70,584	\$77,540	\$84,103	\$91,220
14	12	\$71,442	\$78,564	\$85,314	\$92,560
15	13	\$72,300	\$79,588	\$86,525	\$93,900
16	14	\$73,158	\$80,612	\$87,736	\$95,240
17	15	\$74,016	\$81,636	\$88,947	\$96,580
18	16	\$74,874	\$82,660	\$90,158	\$97,920
19	17	\$75,732	\$83,684	\$91,369	\$99,260
20	18	\$76,590	\$84,708	\$92,580	\$100,600
21	19	\$77,448	\$85,732	\$93,791	\$101,940
22	20	\$78,306	\$86,756	\$95,002	\$103,280
23	21	\$79,164	\$87,780	\$96,213	\$104,620
24	22	\$80,022	\$88,804	\$97,424	\$105,960
25	23	\$80,880	\$89,828	\$98,635	\$107,300
26	24	\$81,738	\$90,852	\$99,846	\$108,640
27	25	\$82,596	\$91,876	\$101,057	\$109,980
28	26	\$83,454	\$92,900	\$102,268	\$111,320
29	27	\$84,312	\$93,924	\$103,479	\$112,660
30	28	\$85,170	\$94,948	\$104,690	\$114,000