

**CERTIFIED SUBSTITUTE
DAILY PAY RATES
2026-2027**

RANK	2026-2027
RANK I (Masters + 30 hours & KY Certification)	\$ 163
RANK II (Masters & KY Certification)	\$ 152
RANK III (Bachelors & KY Certification)	\$ 144
RANK IV (96 credit hours or above)	\$ 139
RANK V (64-95 credit hours)	\$ 123
RANK VI (less than 64 college credit hours)	\$ 116

Long Term Substitute Teacher Guidelines:

- * Long-Term Assignment defined as 20 consecutive school days for the same teacher
- * Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- * Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- * Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE
HOURLY PAY RATES
2026-2027**

POSITION	2026-2027
Assistant School Nurse (G12, Step 0)	\$ 22.23
Bus Driver (G33, Step 0)	\$ 21.54
Bus Duty Aide (G1, Step 0)	\$ 14.19
Cafeteria Aide (G1, Step 0)	\$ 14.19
Cafeteria Worker (G40, Step 0)	\$ 16.31
Custodian (G20, Step 0)	\$ 16.63
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 17.63
Detention Center Monitor (G3, Step 0)	\$ 14.72
General Maintenance (G21, Step 0)	\$ 23.18
Interpreter (G3, Step 0)	\$ 14.72
Multi-Fuel Mechanic (G34, Step 0)	\$ 25.46
Mechanic Helper (G32, Step 0)	\$ 16.87
Nurse	\$ 32.59
Para Educator (G4, Step 0)	\$ 16.59
Para Educator Special Education (G4-SEP, Step 0)	\$ 17.33
Staff Support Assistant (G5, Step 0)	\$ 15.81

**CLASSIFIED PROFESSIONAL SUBSTITUTE PAY RATES
2026-2027**

POSITION	2026-2027
Classified professional substitute pay rates will be based on the the daily rate for Step 0 of the corresponding position	

