

OT/PT salary schedule

Therapist

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		73,394	0		75,596	0		77,864	0		80,200	0		82,807	0		85,705
3	845	74,239	3	870	76,466	3	896	78,760	3	923	81,123	3	953	83,760	3	986	86,691
5	1,269	74,663	5	1,307	76,903	5	1,346	79,210	5	1,386	81,586	5	1,431	84,238	5	1,481	87,186
10	1,689	75,083	10	1,740	77,336	10	1,792	79,656	10	1,846	82,046	10	1,906	84,713	10	1,973	87,678

Senior Therapist

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		79,356	0		81,737	0		84,189	0		86,715	0		89,533	0		92,667
3	914	80,270	3	941	82,678	3	969	85,158	3	998	87,713	3	1,030	90,563	3	1,066	93,733
5	1,374	80,730	5	1,415	83,152	5	1,457	85,646	5	1,501	88,216	5	1,550	91,083	5	1,604	94,271
10	1,830	81,186	10	1,885	83,622	10	1,942	86,131	10	2,000	88,715	10	2,065	91,598	10	2,137	94,804

Subject to correction

Senior Therapist - Hired on or after 9/1/2019

Years 1 and 2

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		75,381	0		77,642	0		79,971	0		82,370	0		85,047	0		88,024
3	914	76,295	3	941	78,583	3	969	80,940	3	998	83,368	3	1,030	86,077	3	1,066	89,090
5	1,374	76,755	5	1,415	79,057	5	1,457	81,428	5	1,501	83,871	5	1,550	86,597	5	1,604	89,628
10	1,830	77,211	10	1,885	79,527	10	1,942	81,913	10	2,000	84,370	10	2,065	87,112	10	2,137	90,161

Years 3 and 4

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		77,367	0		79,688	0		82,079	0		84,541	0		87,289	0		90,344
3	914	78,281	3	941	80,629	3	969	83,048	3	998	85,539	3	1,030	88,319	3	1,066	91,410
5	1,374	78,741	5	1,415	81,103	5	1,457	83,536	5	1,501	86,042	5	1,550	88,839	5	1,604	91,948
10	1,830	79,197	10	1,885	81,573	10	1,942	84,021	10	2,000	86,541	10	2,065	89,354	10	2,137	92,481

Years 5 and above

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		79,356	0		81,737	0		84,189	0		86,715	0		89,533	0		92,667
3	914	80,270	3	941	82,678	3	969	85,158	3	998	87,713	3	1,030	90,563	3	1,066	93,733
5	1,374	80,730	5	1,415	83,152	5	1,457	85,646	5	1,501	88,216	5	1,550	91,083	5	1,604	94,271
10	1,830	81,186	10	1,885	83,622	10	1,942	86,131	10	2,000	88,715	10	2,065	91,598	10	2,137	94,804

Subject to correction

Longevity Differentials - Therapist

May 14, 2021			Sept. 14, 2022			3% pay increase			Jan. 18, 2024			3% pay increase		
Years of Service			Years of Service						Years of Service					
	A	B		A	B					A	B			
1	989	749	1	1019	771				1	1050	794			
2	2081	1385	2	2143	1427				2	2207	1470			
5 but less than 7			5 but less than 7			1,172			5 but less than 7			1,207		
7 but less than 10			7 but less than 10			2,753			7 but less than 10			2,836		
10 but less than 15			10 but less than 15			3,797			10 but less than 15			3,911		
15 but less than 20			15 but less than 20			13,249			15 but less than 20			13,646		
20 but less than 22			20 but less than 22			16,995			20 but less than 22			17,505		
22 years or more			22 years or more			22,036			22 years or more			22,697		

Jan. 18, 2025			3% pay increase			Sept. 14, 2025			3.25% pay increase			Sept. 14, 2026			3.5% pay increase		
Years of Service						Years of Service						Years of Service					
	A	B					A	B					A	B			
1	1,082	818				1	1117	845				1	1156	875			
2	2,273	1,514				2	2,347	1,563				2	2429	1618			
5 but less than 7			1,243			5 but less than 7			1,283			5 but less than 7			1,328		
7 but less than 10			2,921			7 but less than 10			3,016			7 but less than 10			3,122		
10 but less than 15			4,028			10 but less than 15			4,159			10 but less than 15			4,305		
15 but less than 20			14,055			15 but less than 20			14,512			15 but less than 20			15,020		
20 but less than 22			18,030			20 but less than 22			18,616			20 but less than 22			19,268		
22 years or more			23,378			22 years or more			24,138			22 years or more			24,983		

Subject to correction

Advancement Increase - Sr. PT/Sr. PT (DOE) & Sr. OT/Sr. OT (DOE)		
Date	Pay Increase	Amount
May 14, 2021		2,522
Sept. 14, 2022	3%	2,598
Jan. 18, 2024	3%	2,676
Jan. 18, 2025	3%	2,756
Sept. 14, 2025	3.25%	2,846
Sept. 14, 2026	3.5%	2,946

Staff Development			
Date	Pay Increase	Presenter	Trainees/Attendees
May 14, 2021		54.83	24.58
Sept. 14, 2022	3%	56.47	25.32
Jan. 18, 2024	3%	58.16	26.08
Jan. 18, 2025	3%	59.90	26.86
Sept. 14, 2025	3.25%	61.85	27.73
Sept. 14, 2026	3.5%	64.01	28.70

Tuition Reimbursement		
Date	Pay Increase	Amount
May 14, 2021		1,706
Sept. 14, 2022	3%	1,757
Jan. 18, 2024	3%	1,810
Jan. 18, 2025	3%	1,864
Sept. 14, 2025	3.25%	1,925
Sept. 14, 2026	3.5%	1,992

Educational Differential - Masters degree		
Date	Pay Increase	Amount
May 14, 2021		2,322
Sept. 14, 2022	3%	2,392
Jan. 18, 2024	3%	2,464
Jan. 18, 2025	3%	2,538
Sept. 14, 2025	3.25%	2,620
Sept. 14, 2026	3.5%	2,712

Uniform Allowance			
Date	Pay Increase	Full	Partial
May 14, 2021		729	302
Sept. 14, 2022	3%	751	311
Jan. 18, 2024	3%	774	320
Jan. 18, 2025	3%	797	330
Sept. 14, 2025	3.25%	823	341
Sept. 14, 2026	3.5%	852	353

Subject to correction