

School Nurse salary schedule

This group shares it's bargaining unit with **Audiologists** and **Supervisors of Nurses & Therapists**.

Staff Nurse / Registered Nurse (DOE)

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		69,456	0		71,540	0		73,686	0		75,897	0		78,364	0		81,107
1	801	70,257	1	825	72,365	1	850	74,536	1	876	76,773	1	904	79,268	1	936	82,043
2	1,593	71,049	2	1,641	73,181	2	1,690	75,376	2	1,741	77,638	2	1,798	80,162	2	1,861	82,968
3	1,593	71,049	3	1,641	73,181	3	1,690	75,376	3	1,741	77,638	3	1,798	80,162	3	1,861	82,968
4	2,398	71,854	4	2,470	74,010	4	2,544	76,230	4	2,620	78,517	4	2,705	81,069	4	2,800	83,907
5	3,195	72,651	5	3,291	74,831	5	3,390	77,076	5	3,492	79,389	5	3,605	81,969	5	3,731	84,838
6	3,195	72,651	6	3,291	74,831	6	3,390	77,076	6	3,492	79,389	6	3,605	81,969	6	3,731	84,838
7	3,461	72,917	7	3,565	75,105	7	3,672	77,358	7	3,782	79,679	7	3,905	82,269	7	4,042	85,149
10	3,992	73,448	10	4,112	75,652	10	4,235	77,921	10	4,362	80,259	10	4,504	82,868	10	4,662	85,769
13	4,531	73,987	13	4,667	76,207	13	4,807	78,493	13	4,951	80,848	13	5,112	83,476	13	5,291	86,398
15	4,792	74,248	15	4,936	76,476	15	5,084	78,770	15	5,237	81,134	15	5,407	83,771	15	5,596	86,703
17	5,634	75,090	17	5,803	77,343	17	5,977	79,663	17	6,156	82,053	17	6,356	84,720	17	6,578	87,685
18	6,062	75,518	18	6,244	77,784	18	6,431	80,117	18	6,624	82,521	18	6,839	85,203	18	7,078	88,185
20	6,477	75,933	20	6,671	78,211	20	6,871	80,557	20	7,077	82,974	20	7,307	85,671	20	7,563	88,670

Subject to correction

Head Nurse / Head Nurse (DOE)

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		75,868	0		78,144	0		80,488	0		82,903	0		85,597	0		88,593
1	876	76,744	1	902	79,046	1	929	81,417	1	957	83,860	1	988	86,585	1	1,023	89,616
2	1,748	77,616	2	1,800	79,944	2	1,854	82,342	2	1,910	84,813	2	1,972	87,569	2	2,041	90,634
3	1,748	77,616	3	1,800	79,944	3	1,854	82,342	3	1,910	84,813	3	1,972	87,569	3	2,041	90,634
4	2,622	78,490	4	2,701	80,845	4	2,782	83,270	4	2,865	85,768	4	2,958	88,555	4	3,062	91,655
5	3,496	79,364	5	3,601	81,745	5	3,709	84,197	5	3,820	86,723	5	3,944	89,541	5	4,082	92,675
6	3,496	79,364	6	3,601	81,745	6	3,709	84,197	6	3,820	86,723	6	3,944	89,541	6	4,082	92,675
7	3,785	79,653	7	3,899	82,043	7	4,016	84,504	7	4,136	87,039	7	4,270	89,867	7	4,419	93,012
10	4,369	80,237	10	4,500	82,644	10	4,635	85,123	10	4,774	87,677	10	4,929	90,526	10	5,102	93,695
13	4,953	80,821	13	5,102	83,246	13	5,255	85,743	13	5,413	88,316	13	5,589	91,186	13	5,785	94,378
15	5,243	81,111	15	5,400	83,544	15	5,562	86,050	15	5,729	88,632	15	5,915	91,512	15	6,122	94,715
17	6,164	82,032	17	6,349	84,493	17	6,539	87,027	17	6,735	89,638	17	6,954	92,551	17	7,197	95,790
18	6,631	82,499	18	6,830	84,974	18	7,035	87,523	18	7,246	90,149	18	7,481	93,078	18	7,743	96,336
20	7,092	82,960	20	7,305	85,449	20	7,524	88,012	20	7,750	90,653	20	8,002	93,599	20	8,282	96,875

Subject to correction

Public Health Nurse

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		73,767	0		75,980	0		78,259	0		80,607	0		83,227	0		86,140
1	845	74,612	1	870	76,850	1	896	79,155	1	923	81,530	1	953	84,180	1	986	87,126
2	1,693	75,460	2	1,744	77,724	2	1,796	80,055	2	1,850	82,457	2	1,910	85,137	2	1,977	88,117
3	1,693	75,460	3	1,744	77,724	3	1,796	80,055	3	1,850	82,457	3	1,910	85,137	3	1,977	88,117
4	2,546	76,313	4	2,622	78,602	4	2,701	80,960	4	2,782	83,389	4	2,872	86,099	4	2,973	89,113
5	3,396	77,163	5	3,498	79,478	5	3,603	81,862	5	3,711	84,318	5	3,832	87,059	5	3,966	90,106
6	3,396	77,163	6	3,498	79,478	6	3,603	81,862	6	3,711	84,318	6	3,832	87,059	6	3,966	90,106
7	3,675	77,442	7	3,785	79,765	7	3,899	82,158	7	4,016	84,623	7	4,147	87,374	7	4,292	90,432
10	4,246	78,013	10	4,373	80,353	10	4,504	82,763	10	4,639	85,246	10	4,790	88,017	10	4,958	91,098
13	4,809	78,576	13	4,953	80,933	13	5,102	83,361	13	5,255	85,862	13	5,426	88,653	13	5,616	91,756
15	5,096	78,863	15	5,249	81,229	15	5,406	83,665	15	5,568	86,175	15	5,749	88,976	15	5,950	92,090
17	5,988	79,755	17	6,168	82,148	17	6,353	84,612	17	6,544	87,151	17	6,757	89,984	17	6,993	93,133
18	6,445	80,212	18	6,638	82,618	18	6,837	85,096	18	7,042	87,649	18	7,271	90,498	18	7,525	93,665
20	6,882	80,649	20	7,088	83,068	20	7,301	85,560	20	7,520	88,127	20	7,764	90,991	20	8,036	94,176

Subject to correction

Pediatric Nurse Associate

May 14, 2021			Sept. 14, 2022			Jan. 18, 2024			Jan. 18, 2025			Sept. 14, 2025			Sept. 14, 2026		
			3% pay increase			3% pay increase			3% pay increase			3.25% pay increase			3.5% pay increase		
	Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp		Exp. Diff.	Min. Base Plus Exp
0		78,807	0		81,171	0		83,606	0		86,114	0		88,913	0		92,025
1	911	79,718	1	938	82,109	1	966	84,572	1	995	87,109	1	1,027	89,940	1	1,063	93,088
2	1,818	80,625	2	1,873	83,044	2	1,929	85,535	2	1,987	88,101	2	2,052	90,965	2	2,124	94,149
3	1,818	80,625	3	1,873	83,044	3	1,929	85,535	3	1,987	88,101	3	2,052	90,965	3	2,124	94,149
4	2,726	81,533	4	2,808	83,979	4	2,892	86,498	4	2,979	89,093	4	3,076	91,989	4	3,184	95,209
5	3,635	82,442	5	3,744	84,915	5	3,856	87,462	5	3,972	90,086	5	4,101	93,014	5	4,245	96,270
6	3,635	82,442	6	3,744	84,915	6	3,856	87,462	6	3,972	90,086	6	4,101	93,014	6	4,245	96,270
7	3,934	82,741	7	4,052	85,223	7	4,174	87,780	7	4,299	90,413	7	4,439	93,352	7	4,594	96,619
10	4,544	83,351	10	4,680	85,851	10	4,820	88,426	10	4,965	91,079	10	5,126	94,039	10	5,305	97,330
13	5,149	83,956	13	5,303	86,474	13	5,462	89,068	13	5,626	91,740	13	5,809	94,722	13	6,012	98,037
15	5,448	84,255	15	5,611	86,782	15	5,779	89,385	15	5,952	92,066	15	6,145	95,058	15	6,360	98,385
17	6,407	85,214	17	6,599	87,770	17	6,797	90,403	17	7,001	93,115	17	7,229	96,142	17	7,482	99,507
18	6,891	85,698	18	7,098	88,269	18	7,311	90,917	18	7,530	93,644	18	7,775	96,688	18	8,047	100,072
20	7,372	86,179	20	7,593	88,764	20	7,821	91,427	20	8,056	94,170	20	8,318	97,231	20	8,609	100,634

Subject to correction

Longevity Differentials - Nurse

May 14, 2021		Sept. 14, 2022	3% pay increase	Jan. 18, 2024	3% pay increase
5 but less than 7	1,666	5 but less than 7	1,716	5 but less than 7	1767
7 but less than 10	5,198	7 but less than 10	5,354	7 but less than 10	5515
10 but less than 15	6,457	10 but less than 15	6,651	10 but less than 15	6851
15 but less than 20	13,390	15 but less than 20	13,792	15 but less than 20	14206
20 but less than 22	17,027	20 but less than 22	17,538	20 but less than 22	18064
22 years or more	19,599	22 years or more	20,187	22 years or more	20793

Jan. 18, 2025	3% pay increase	Sept. 14, 2025	3.25% pay increase	Sept. 14, 2026	3.5% pay increase
5 but less than 7	1,820	5 but less than 7	1,879	5 but less than 7	1,945
7 but less than 10	5,680	7 but less than 10	5,865	7 but less than 10	6,070
10 but less than 15	7,057	10 but less than 15	7,286	10 but less than 15	7,541
15 but less than 20	14,632	15 but less than 20	15,108	15 but less than 20	15,637
20 but less than 22	18,606	20 but less than 22	19,211	20 but less than 22	19,883
22 years or more	21,417	22 years or more	22,113	22 years or more	22,887

Subject to correction

Advancement Increase - Head Nurse/Head Nurse (DOE)		
Date	Pay Increase	Amount
May 14, 2021		1,689
Sept. 14, 2022	3%	1,740
Jan. 18, 2024	3%	1,792
Jan. 18, 2025	3%	1,846
Sept. 14, 2025	3.25%	1,906
Sept. 14, 2026	3.5%	1,973

Staff Development			
Date	Pay Increase	Presenter	Trainees/Attendees
May 14, 2021		54.83	24.58
Sept. 14, 2022	3%	56.47	25.32
Jan. 18, 2024	3%	58.16	26.08
Jan. 18, 2025	3%	59.90	26.86
Sept. 14, 2025	3.25%	61.85	27.73
Sept. 14, 2026	3.5%	64.01	28.70

Tuition Reimbursement		
Date	Pay Increase	Amount
May 14, 2021		3,411
Sept. 14, 2022	3%	3,513
Jan. 18, 2024	3%	3,618
Jan. 18, 2025	3%	3,727
Sept. 14, 2025	3.25%	3,848
Sept. 14, 2026	3.5%	3,983

Educational Differential			
Date	Pay Increase	Baccalaureate	Masters
May 14, 2021		1,731	3,465
Sept. 14, 2022	3%	1,783	3,569
Jan. 18, 2024	3%	1,836	3,676
Jan. 18, 2025	3%	1,891	3,786
Sept. 14, 2025	3.25%	1,952	3,909
Sept. 14, 2026	3.5%	2,020	4,046

Uniform Allowance			
Date	Pay Increase	SN, HN, SON	PHN, PNA
May 14, 2021		862	929
Sept. 14, 2022	3%	888	957
Jan. 18, 2024	3%	915	986
Jan. 18, 2025	3%	942	1,016
Sept. 14, 2025	3.25%	973	1,049
Sept. 14, 2026	3.5%	1,007	1,086

Subject to correction