

School Secretary salary schedule (2022–27)

May 14, 2021					
Step	Base	Base+one diff	Base+two diff		
1A	42,418	45,545	46,134		
1B	42,418	45,545	46,134		
2A	45,492	48,619	49,208		
2B	46,218	49,345	49,934		
3A	46,957	50,084	50,673		
3B	48,340	51,467	52,056		
4A	49,129	52,256	52,845		
4B	49,922	53,049	53,638		
5A	50,731	53,858	54,447		
5B	52,232	55,359	55,948		
6A	53,086	56,213	56,802		
6A+5	54,580	57,707	58,296		
6B	53,942	57,069	57,658		
6B+5	55,436	58,563	59,152		
7A	54,800	57,927	58,516		
7A+5	56,294	59,421	60,010		
7B	55,655	58,782	59,371		
7B+5	57,149	60,276	60,865		
8A	57,796	60,923	61,512		
8A+5	59,290	62,417	63,006		
8B	60,154	63,281	63,870		
8B+5	61,648	64,775	65,364	L5	1,494
8B+10	64,956	68,083	68,672	L10	4,802
8B+13	65,997	69,124	69,713	L13	5,843
8B+15	69,234	72,361	72,950	L15	9,080
8B+18	70,688	73,815	74,404	L18	10,534
8B+20	76,956	80,083	80,672	L20	16,802
8B+22	81,050	84,177	84,766	L22	20,896

Subject to correction

Sept. 14, 2022

3% pay increase

Step	Base	Base+one diff	Base+two diff		
1A	43,691	46,912	47,518		
1B	43,691	46,912	47,518		
2A	46,857	50,078	50,684		
2B	47,605	50,826	51,432		
3A	48,366	51,587	52,193		
3B	49,790	53,011	53,617		
4A	50,603	53,824	54,430		
4B	51,420	54,641	55,247		
5A	52,253	55,474	56,080		
5B	53,799	57,020	57,626		
6A	54,679	57,900	58,506		
6A+5	56,218	59,439	60,045		
6B	55,560	58,781	59,387		
6B+5	57,099	60,320	60,926		
7A	56,444	59,665	60,271		
7A+5	57,983	61,204	61,810		
7B	57,325	60,546	61,152		
7B+5	58,864	62,085	62,691		
8A	59,530	62,751	63,357		
8A+5	61,069	64,290	64,896		
8B	61,959	65,180	65,786		
8B+5	63,498	66,719	67,325	L5	1,539
8B+10	66,905	70,126	70,732	L10	4,946
8B+13	67,977	71,198	71,804	L13	6,018
8B+15	71,311	74,532	75,138	L15	9,352
8B+18	72,809	76,030	76,636	L18	10,850
8B+20	79,265	82,486	83,092	L20	17,306
8B+22	83,482	86,703	87,309	L22	21,523

Subject to correction

Jan. 18, 2024

3% pay increase

Step	Base	Base+one diff	Base+two diff		
1A	45,002	48,320	48,944		
1B	45,002	48,320	48,944		
2A	48,263	51,581	52,205		
2B	49,033	52,351	52,975		
3A	49,817	53,135	53,759		
3B	51,284	54,602	55,226		
4A	52,121	55,439	56,063		
4B	52,963	56,281	56,905		
5A	53,821	57,139	57,763		
5B	55,413	58,731	59,355		
6A	56,319	59,637	60,261		
6A+5	57,904	61,222	61,846		
6B	57,227	60,545	61,169		
6B+5	58,812	62,130	62,754		
7A	58,137	61,455	62,079		
7A+5	59,722	63,040	63,664		
7B	59,045	62,363	62,987		
7B+5	60,630	63,948	64,572		
8A	61,316	64,634	65,258		
8A+5	62,901	66,219	66,843		
8B	63,818	67,136	67,760		
8B+5	65,403	68,721	69,345	L5	1,585
8B+10	68,912	72,230	72,854	L10	5,094
8B+13	70,017	73,335	73,959	L13	6,199
8B+15	73,451	76,769	77,393	L15	9,633
8B+18	74,994	78,312	78,936	L18	11,176
8B+20	81,643	84,961	85,585	L20	17,825
8B+22	85,987	89,305	89,929	L22	22,169

Subject to correction

Jan. 18, 2025

3% pay increase

Step	Base	Base+one diff	Base+two diff		
1A	46,352	49,770	50,412		
1B	46,352	49,770	50,412		
2A	49,711	53,129	53,771		
2B	50,504	53,922	54,564		
3A	51,312	54,730	55,372		
3B	52,823	56,241	56,883		
4A	53,685	57,103	57,745		
4B	54,552	57,970	58,612		
5A	55,436	58,854	59,496		
5B	57,075	60,493	61,135		
6A	58,009	61,427	62,069		
6A+5	59,642	63,060	63,702		
6B	58,944	62,362	63,004		
6B+5	60,577	63,995	64,637		
7A	59,881	63,299	63,941		
7A+5	61,514	64,932	65,574		
7B	60,816	64,234	64,876		
7B+5	62,449	65,867	66,509		
8A	63,155	66,573	67,215		
8A+5	64,788	68,206	68,848		
8B	65,733	69,151	69,793		
8B+5	67,366	70,784	71,426	L5	1,633
8B+10	70,980	74,398	75,040	L10	5,247
8B+13	72,118	75,536	76,178	L13	6,385
8B+15	75,655	79,073	79,715	L15	9,922
8B+18	77,244	80,662	81,304	L18	11,511
8B+20	84,093	87,511	88,153	L20	18,360
8B+22	88,567	91,985	92,627	L22	22,834

Subject to correction

Sept. 14, 2025

3.25% pay increase

Step	Base	Base+one diff	Base+two diff		
1A	47,858	51,387	52,050		
1B	47,858	51,387	52,050		
2A	51,327	54,856	55,519		
2B	52,145	55,674	56,337		
3A	52,980	56,509	57,172		
3B	54,540	58,069	58,732		
4A	55,430	58,959	59,622		
4B	56,325	59,854	60,517		
5A	57,238	60,767	61,430		
5B	58,930	62,459	63,122		
6A	59,894	63,423	64,086		
6A+5	61,580	65,109	65,772		
6B	60,860	64,389	65,052		
6B+5	62,546	66,075	66,738		
7A	61,827	65,356	66,019		
7A+5	63,513	67,042	67,705		
7B	62,793	66,322	66,985		
7B+5	64,479	68,008	68,671		
8A	65,208	68,737	69,400		
8A+5	66,894	70,423	71,086		
8B	67,869	71,398	72,061		
8B+5	69,555	73,084	73,747	L5	1,686
8B+10	73,287	76,816	77,479	L10	5,418
8B+13	74,462	77,991	78,654	L13	6,593
8B+15	78,113	81,642	82,305	L15	10,244
8B+18	79,754	83,283	83,946	L18	11,885
8B+20	86,826	90,355	91,018	L20	18,957
8B+22	91,445	94,974	95,637	L22	23,576

Subject to correction

Sept. 14, 2026

3.5% pay increase

Step	Base	Base+one diff	Base+two diff		
1A	49,533	53,186	53,872		
1B	49,533	53,186	53,872		
2A	53,123	56,776	57,462		
2B	53,970	57,623	58,309		
3A	54,834	58,487	59,173		
3B	56,449	60,102	60,788		
4A	57,370	61,023	61,709		
4B	58,296	61,949	62,635		
5A	59,241	62,894	63,580		
5B	60,993	64,646	65,332		
6A	61,990	65,643	66,329		
6A+5	63,735	67,388	68,074		
6B	62,990	66,643	67,329		
6B+5	64,735	68,388	69,074		
7A	63,991	67,644	68,330		
7A+5	65,736	69,389	70,075		
7B	64,991	68,644	69,330		
7B+5	66,736	70,389	71,075		
8A	67,490	71,143	71,829		
8A+5	69,235	72,888	73,574		
8B	70,244	73,897	74,583		
8B+5	71,989	75,642	76,328	L5	1,745
8B+10	75,852	79,505	80,191	L10	5,608
8B+13	77,068	80,721	81,407	L13	6,824
8B+15	80,847	84,500	85,186	L15	10,603
8B+18	82,545	86,198	86,884	L18	12,301
8B+20	89,864	93,517	94,203	L20	19,620
8B+22	94,645	98,298	98,984	L22	24,401

Subject to correction

Substitute School Secretary Intern

	May 14, 2021	Sept. 14, 2022	Jan. 18, 2024	Jan. 18, 2025	Sept. 14, 2025	Sept. 14, 2026
		3% pay increase	3% pay increase	3% pay increase	3.25% pay increase	3.5% pay increase
One or less	37,947	39,085	40,258	41,466	42,814	44,312
More than one	39,570	40,757	41,980	43,239	44,644	46,207

School Secretary Assistant

	May 14, 2021	Sept. 14, 2022	Jan. 18, 2024	Jan. 18, 2025	Sept. 14, 2025	Sept. 14, 2026
1 or less years of service	40,104	41,307	42,546	43,822	45,246	46,830
More than 1year of service	41,765	43,018	44,309	45,638	47,121	48,770

Subject to correction