

CHARLESTON COUNTY SCHOOL DISTRICT
***FY2027 190 Day Math Classroom Teacher Incentive Schedule for High Poverty Schools**

Includes \$2,718 Increase from FY26

Incentive is Half of FY26

Grayscale Steps - Do Not Use

Teachers at Steps 0 - 4, Place at Step 5

Step (Yrs of Exp)	Bachelor's Degree			Bachelor's +18 Degree			Master's Degree			Master's +30 Degree			Doctorate Degree		
	MBAC			MB18			MMST			MM30			MDTR		
	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total
0	\$62,864	\$2,653	\$65,517	\$65,190	\$3,063	\$68,253	\$67,911	\$3,268	\$71,179	\$71,285	\$3,549	\$74,834	\$75,328	\$3,907	\$79,235
1	\$63,792	\$2,721	\$66,513	\$66,178	\$3,131	\$69,309	\$68,944	\$3,375	\$72,319	\$72,410	\$3,656	\$76,066	\$76,575	\$4,005	\$80,580
2	\$64,734	\$2,774	\$67,508	\$67,151	\$3,215	\$70,366	\$69,978	\$3,458	\$73,436	\$73,520	\$3,747	\$77,267	\$77,760	\$4,112	\$81,872
3	\$65,631	\$2,873	\$68,504	\$68,139	\$3,314	\$71,453	\$71,027	\$3,542	\$74,569	\$74,644	\$3,846	\$78,490	\$79,007	\$4,210	\$83,217
4	\$66,558	\$2,941	\$69,499	\$69,127	\$3,390	\$72,517	\$72,076	\$3,625	\$75,701	\$75,769	\$3,937	\$79,706	\$80,208	\$4,301	\$84,509
5	\$67,500	\$3,002	\$70,502	\$70,100	\$3,465	\$73,565	\$73,109	\$3,724	\$76,833	\$76,879	\$4,036	\$80,915	\$81,424	\$4,400	\$85,824
6	\$68,397	\$3,086	\$71,483	\$71,103	\$3,526	\$74,629	\$74,158	\$3,815	\$77,973	\$78,004	\$4,127	\$82,131	\$82,640	\$4,514	\$87,154
7	\$69,324	\$3,147	\$72,471	\$72,060	\$3,625	\$75,685	\$75,207	\$3,891	\$79,098	\$79,128	\$4,226	\$83,354	\$83,825	\$4,629	\$88,454
8	\$70,282	\$3,222	\$73,504	\$73,033	\$3,717	\$76,750	\$76,240	\$3,983	\$80,223	\$80,253	\$4,309	\$84,562	\$85,041	\$4,720	\$89,761
9	\$71,209	\$3,306	\$74,515	\$74,036	\$3,800	\$77,836	\$77,289	\$4,074	\$81,363	\$81,393	\$4,393	\$85,786	\$86,272	\$4,819	\$91,091
10	\$72,121	\$3,382	\$75,503	\$75,009	\$3,884	\$78,893	\$78,308	\$4,165	\$82,473	\$82,503	\$4,499	\$87,002	\$87,488	\$4,917	\$92,405
11	\$73,033	\$3,451	\$76,484	\$75,967	\$3,952	\$79,919	\$79,372	\$4,241	\$83,613	\$83,612	\$4,591	\$88,203	\$88,704	\$5,024	\$93,728
12	\$73,960	\$3,519	\$77,479	\$77,955	\$4,028	\$80,983	\$80,405	\$4,332	\$84,737	\$84,722	\$4,697	\$89,419	\$89,920	\$5,123	\$95,043
13	\$74,888	\$3,587	\$78,475	\$77,928	\$4,127	\$82,055	\$81,469	\$4,423	\$85,892	\$85,877	\$4,781	\$90,658	\$91,121	\$5,221	\$96,342
14	\$75,891	\$3,671	\$79,562	\$79,022	\$4,210	\$83,232	\$82,579	\$4,514	\$87,093	\$87,078	\$4,887	\$91,965	\$92,444	\$5,343	\$97,787
15	\$76,909	\$3,755	\$80,664	\$80,071	\$4,294	\$84,365	\$83,734	\$4,606	\$88,340	\$88,294	\$4,986	\$93,280	\$93,766	\$5,449	\$99,215
16	\$77,897	\$3,838	\$81,735	\$81,104	\$4,401	\$85,505	\$84,844	\$4,704	\$89,548	\$89,495	\$5,100	\$94,595	\$95,058	\$5,578	\$100,636
17	\$78,916	\$3,906	\$82,822	\$82,199	\$4,469	\$86,668	\$85,953	\$4,803	\$90,756	\$90,726	\$5,183	\$95,909	\$96,380	\$5,670	\$102,050
18	\$79,904	\$3,990	\$83,894	\$83,248	\$4,575	\$87,823	\$87,108	\$4,895	\$92,003	\$91,927	\$5,290	\$97,217	\$97,703	\$5,776	\$103,479
19	\$80,907	\$4,074	\$84,981	\$84,327	\$4,636	\$88,963	\$88,248	\$4,978	\$93,226	\$93,158	\$5,388	\$98,546	\$99,010	\$5,890	\$104,900
20	\$81,910	\$4,150	\$86,060	\$85,391	\$4,735	\$90,126	\$89,358	\$5,092	\$94,450	\$94,359	\$5,495	\$99,854	\$100,332	\$6,004	\$106,336
21	\$82,928	\$4,218	\$87,146	\$86,409	\$4,834	\$91,243	\$90,483	\$5,176	\$95,659	\$95,560	\$5,586	\$101,146	\$101,670	\$6,103	\$107,773
22	\$83,932	\$4,301	\$88,233	\$87,504	\$4,917	\$92,421	\$91,638	\$5,267	\$96,905	\$96,791	\$5,700	\$102,491	\$102,962	\$6,209	\$109,171
23	\$84,935	\$4,385	\$89,320	\$88,552	\$5,016	\$93,568	\$92,748	\$5,365	\$98,113	\$98,007	\$5,791	\$103,798	\$104,284	\$6,331	\$110,615
24	\$85,938	\$4,385	\$90,323	\$89,616	\$5,016	\$94,632	\$93,872	\$5,365	\$99,237	\$99,223	\$5,791	\$105,014	\$105,607	\$6,331	\$111,938
25	\$86,926	\$4,385	\$91,311	\$90,711	\$5,016	\$95,727	\$94,997	\$5,365	\$100,362	\$100,408	\$5,791	\$106,199	\$106,899	\$6,331	\$113,230
26	\$87,960	\$4,385	\$92,345	\$91,805	\$5,016	\$96,821	\$96,152	\$5,365	\$101,517	\$101,655	\$5,791	\$107,446	\$108,267	\$6,331	\$114,598
27	\$88,993	\$4,385	\$93,378	\$92,915	\$5,016	\$97,931	\$97,323	\$5,365	\$102,688	\$102,916	\$5,791	\$108,707	\$109,635	\$6,331	\$115,966
28	\$90,057	\$4,385	\$94,442	\$94,024	\$5,016	\$99,040	\$98,524	\$5,365	\$103,889	\$104,193	\$5,791	\$109,984	\$111,018	\$6,331	\$117,349
29	\$91,136	\$4,385	\$95,521	\$95,164	\$5,016	\$100,180	\$99,740	\$5,365	\$105,105	\$105,500	\$5,791	\$111,291	\$112,432	\$6,331	\$118,763
30	\$92,231	\$4,385	\$96,616	\$96,320	\$5,016	\$101,336	\$100,971	\$5,365	\$106,336	\$106,823	\$5,791	\$112,614	\$113,860	\$6,331	\$120,191
31	\$93,332	\$4,385	\$97,717	\$97,481	\$5,016	\$102,497	\$102,193	\$5,365	\$107,558	\$108,136	\$5,791	\$113,927	\$115,280	\$6,331	\$121,611
32	\$94,441	\$4,385	\$98,826	\$98,652	\$5,016	\$103,668	\$103,424	\$5,365	\$108,789	\$109,459	\$5,791	\$115,250	\$116,709	\$6,331	\$123,040
33	\$95,566	\$4,385	\$99,951	\$99,837	\$5,016	\$104,853	\$104,686	\$5,365	\$110,051	\$110,812	\$5,791	\$116,603	\$118,168	\$6,331	\$124,499
34	\$96,706	\$4,385	\$101,091	\$101,038	\$5,016	\$106,054	\$105,963	\$5,365	\$111,328	\$112,180	\$5,791	\$117,971	\$119,643	\$6,331	\$125,974
35	\$97,861	\$4,385	\$102,246	\$102,254	\$5,016	\$107,270	\$107,255	\$5,365	\$112,620	\$113,563	\$5,791	\$119,354	\$121,148	\$6,331	\$127,479
36	\$98,956	\$4,385	\$103,341	\$103,409	\$5,016	\$108,425	\$108,486	\$5,365	\$113,851	\$114,870	\$5,791	\$120,661	\$122,561	\$6,331	\$128,892
37	\$100,065	\$4,385	\$104,450	\$104,580	\$5,016	\$109,596	\$109,732	\$5,365	\$115,097	\$116,208	\$5,791	\$121,999	\$124,005	\$6,331	\$130,336
38	\$101,190	\$4,385	\$105,575	\$105,765	\$5,016	\$110,781	\$110,994	\$5,365	\$116,359	\$117,560	\$5,791	\$123,351	\$125,464	\$6,331	\$131,795
39	\$102,330	\$4,385	\$106,715	\$106,966	\$5,016	\$111,982	\$112,271	\$5,365	\$117,636	\$118,928	\$5,791	\$124,719	\$126,939	\$6,331	\$133,270
40	\$103,485	\$4,385	\$107,870	\$108,182	\$5,016	\$113,198	\$113,563	\$5,365	\$118,928	\$120,312	\$5,791	\$126,103	\$128,444	\$6,331	\$134,775

* Applies to classroom teachers (teachers of record) who are math certified (South Carolina certification codes 10, 11, 1B, and 1F) and are teaching math at high poverty schools. Does not apply to Math Coaches, Math Interventionists or like positions. High Poverty Schools: Baptist Hill, Burke High, Daniel Jenkins Academy, Deer Park Middle, Haut Gap Middle, Liberty Hill Academy, Military Magnet Academy, Morningside Middle, North Charleston High, Northwoods Middle, R.B. Stall High, Septima P. Clark Academy, Simmons-Pinckney Middle, St. James-Santee, St. John's High, and Zucker Middle.