

CHARLESTON COUNTY SCHOOL DISTRICT
FY2027 190 Day Teacher Assistant Salary Schedule
(Includes FOCUS Facilitator)

	ParaPro or 60 College Credits B21	ParaPro or 60 College Credits B21	Bachelor's Degree & Higher B22	Bachelor's Degree & Higher B22
	HOURLY	*ANNUAL SALARY	HOURLY	*ANNUAL SALARY
Step (Yrs of Exp)				
0	\$19.04	\$28,940.80	\$19.71	\$29,959.20
1	\$19.04	\$28,940.80	\$20.19	\$30,688.80
2	\$19.04	\$28,940.80	\$20.64	\$31,372.80
3	\$19.04	\$28,940.80	\$21.13	\$32,117.60
4	\$19.45	\$29,564.00	\$21.59	\$32,816.80
5	\$19.88	\$30,217.60	\$22.07	\$33,546.40
6	\$20.31	\$30,871.20	\$22.55	\$34,276.00
7	\$20.73	\$31,509.60	\$23.00	\$34,960.00
8	\$21.16	\$32,163.20	\$23.47	\$35,674.40
9	\$21.58	\$32,801.60	\$23.96	\$36,419.20
10	\$22.00	\$33,440.00	\$24.44	\$37,148.80
11	\$22.42	\$34,078.40	\$24.92	\$37,878.40
12	\$22.87	\$34,762.40	\$25.39	\$38,592.80
13	\$23.29	\$35,400.80	\$25.85	\$39,292.00
14	\$23.72	\$36,054.40	\$26.32	\$40,006.40
15	\$24.13	\$36,677.60	\$26.81	\$40,751.20
16	\$24.61	\$37,407.20	\$27.32	\$41,526.40
17	\$25.07	\$38,106.40	\$27.82	\$42,286.40
18	\$25.52	\$38,790.40	\$28.35	\$43,092.00
19	\$25.97	\$39,474.40	\$28.84	\$43,836.80
20	\$26.44	\$40,188.80	\$29.37	\$44,642.40
21	\$26.90	\$40,888.00	\$29.87	\$45,402.40
22	\$27.37	\$41,602.40	\$30.37	\$46,162.40
23	\$27.83	\$42,301.60	\$30.89	\$46,952.80
24	\$28.29	\$43,000.80	\$31.40	\$47,728.00
25	\$28.75	\$43,700.00	\$31.91	\$48,503.20
26	\$29.21	\$44,399.20	\$32.43	\$49,293.60
27	\$29.67	\$45,098.40	\$32.95	\$50,084.00
28	\$30.15	\$45,828.00	\$33.49	\$50,904.80
29	\$30.63	\$46,557.60	\$34.01	\$51,695.20
30	\$31.13	\$47,317.60	\$34.56	\$52,531.20
31	\$31.59	\$48,016.80	\$35.07	\$53,306.40
32	\$32.06	\$48,731.20	\$35.61	\$54,127.20
33	\$32.55	\$49,476.00	\$36.13	\$54,917.60
34	\$33.03	\$50,205.60	\$36.68	\$55,753.60
35	\$33.53	\$50,965.60	\$37.22	\$56,574.40
36	\$34.00	\$51,680.00	\$37.74	\$57,364.80
37	\$34.48	\$52,409.60	\$38.27	\$58,170.40

DBM B21: Associate Degree, 60 college credit hours OR
qualified passing score on the ParaPro assessment
DBM B22: Bachelor's Degree and higher

*The Annual Salary columns reflect annual compensation for an employee working a total of 1,520 hours in a school year. The amounts will fluctuate based on personnel status changes that will limit the total work hours, including but not limited to, being hired after the first day of the attendance calendar, not working a full schedule, time off without pay, etc.