

SUBSTITUTE PAY SCHEDULE 2026-2027

Professional Support Positions

Non-Certified, Clerical

<u>Position in Salary Group</u>	<u>Substitute Daily Rate of Pay</u>
Aide/Clerical Substitute for Kindergarten Aides, ISS, Clerical, Instructional Aides.	\$128.17
Special Education Aide Substitute	\$130.95
Non-Certified Teacher Substitute for Teachers, Lab Managers, Full-Time Building Subs	\$130.95

Professional Positions

Positions requiring Certification or Licensure

<u>Position</u>	<u>Substitute Daily Rate of Pay</u>
Nurse Substitutes with RN license	\$183.22
Certified Teacher Substitutes - South Carolina Certification	\$156.90

Long Term Substitute Pay

When a substitute accepts a long-term assignment (10 or more consecutive workdays) for the same position and employee, the assignment becomes eligible for the long-term substitute pay rate beginning on the first day, in accordance with the salary schedule for that position. The school administrator is responsible for submitting the **"Request for Long-Term Substitute Pay"** form—available in the HR Forms section of the district website—to notify Human Resources of the assignment and confirm the substitute's acceptance.

ANY SUBSTITUTE THAT HOLDS A CURRENT SOUTH CAROLINA DEPARTMENT OF EDUCATION CERTIFICATION WILL BE CONSIDERED A CERTIFIED SUBSTITUTE.

Homebound

<u>Position</u>	<u>Homebound Hourly Rate of Pay</u>
Homebound Teacher	\$ 34.16

Employees are paid on a semi-monthly basis. Direct deposit is required for all GCS employees.