

Humble ISD

2026-27 Hiring Schedule

Campus Professional Support Staff *

Years Experience	Bachelor's Degree	Master's Degree	Doctorate Degree
0	\$68,000	\$69,000	\$69,500
1	\$68,100	\$69,100	\$69,600
2	\$68,300	\$69,300	\$69,800
3	\$68,400	\$69,400	\$69,900
4	\$68,675	\$69,675	\$70,175
5	\$68,850	\$69,850	\$70,350
6	\$69,100	\$70,100	\$70,600
7	\$69,200	\$70,200	\$70,700
8	\$69,400	\$70,400	\$70,900
9	\$69,500	\$70,500	\$71,000
10	\$69,700	\$70,700	\$71,200
11	\$69,900	\$70,900	\$71,400
12	\$70,500	\$71,500	\$72,000
13	\$71,725	\$72,725	\$73,225
14	\$71,925	\$72,925	\$73,425
15	\$72,225	\$73,225	\$73,725
16	\$72,425	\$73,425	\$73,925
17	\$72,725	\$73,725	\$74,225
18	\$72,950	\$73,950	\$74,450
19	\$73,400	\$74,400	\$74,900
20	\$73,775	\$74,775	\$75,275
21	\$74,400	\$75,400	\$75,900
22	\$74,800	\$75,800	\$76,300
23	\$75,300	\$76,300	\$76,800
24	\$75,850	\$76,850	\$77,350
25	\$76,450	\$77,450	\$77,950
26+	\$77,000	\$78,000	\$78,500

- Salaries quoted from this hiring schedule are for the 2026-27 school year only. Future salary increases cannot be predicted from this schedule. * Per State's HB 2, this pay scale is designated for educational roles once on the Classroom Teacher pay scale prior to HB 2 (non PEIMS Code 087) aligned with the Support Staff Retention Allotment (SSRA). Educational roles included but not limited to: Secondary Librarian/Media Specialist, Secondary Testing Coordinator, Elementary/Secondary Nurse, Elementary/Secondary Instructional Coach with exception of MS Social Studies.
- This schedule illustrates minimum salaries only. Employees could be paid more than these amounts for working additional duty days or when receiving extra-curricular stipends.
- Teachers returning to the profession as "Retire/Rehire" will only be granted years of experience earned as of their retirement date, up to a maximum of 26 years.
- This proposal would be inclusive of all requirements as well as subject to necessary pay plan adjustments and revisions at a later time based on actual revenues and guidance from the State and/or the District in order to meet compensation thresholds and requirements to recruit and retain new and existing employees.