

Sept. 1, 2026

SPOKANE SCHOOL DISTRICT NO. 81
CERTIFICATED TEACHER'S SALARY SCHEDULE - TE, 2026-27

YRS		BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
0	Base	57,558	59,056	60,589	62,166	63,782	65,440	67,142	69,291
	70 Hrs Enrichment	3,198	3,281	3,366	3,454	3,543	3,636	3,730	3,850
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	61,256	62,837	64,455	66,120	67,825	70,576	72,372	74,641
1	Base	59,399	60,944	62,528	64,155	65,823	67,532	69,291	71,508
	70 Hrs Enrichment	3,300	3,386	3,474	3,564	3,657	3,752	3,850	3,973
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	63,199	64,830	66,502	68,219	69,980	72,784	74,641	76,981
2	Base	61,301	62,896	64,530	66,208	67,928	69,696	71,508	73,796
	70 Hrs Enrichment	3,406	3,494	3,585	3,678	3,774	3,872	3,973	4,100
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	65,207	66,890	68,615	70,386	72,202	75,068	76,981	79,396
3	Base	63,262	64,908	66,595	68,326	70,105	71,926	73,796	76,159
	70 Hrs Enrichment	3,515	3,606	3,700	3,796	3,895	3,996	4,100	4,231
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	67,277	69,014	70,795	72,622	74,500	77,422	79,396	81,890
4	Base	65,287	66,985	68,726	70,514	72,347	74,227	76,159	78,595
	70 Hrs Enrichment	3,627	3,721	3,818	3,917	4,019	4,124	4,231	4,366
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	69,414	71,206	73,044	74,931	76,866	79,851	81,890	84,461
5	Base	67,376	69,128	70,927	72,770	74,662	76,602	78,595	81,109
	70 Hrs Enrichment	3,743	3,840	3,940	4,043	4,148	4,256	4,366	4,506
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	71,619	73,468	75,367	77,313	79,310	82,358	84,461	87,115
6	Base	69,532	71,340	73,195	75,098	77,051	79,053	81,109	83,706
	70 Hrs Enrichment	3,863	3,963	4,066	4,172	4,281	4,392	4,506	4,650
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	73,895	75,803	77,761	79,770	81,832	84,945	87,115	89,856
7	Base	71,758	73,624	75,536	77,501	79,517	81,583	83,706	86,384
	70 Hrs Enrichment	3,987	4,090	4,196	4,306	4,418	4,532	4,650	4,799
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	76,245	78,214	80,232	82,307	84,435	87,615	89,856	92,683
8	Base	74,054	75,980	77,954	79,981	82,062	84,196	86,384	89,147
	70 Hrs Enrichment	4,114	4,221	4,331	4,443	4,559	4,678	4,799	4,953
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500
	Comp Total	78,668	80,701	82,785	84,924	87,121	90,374	92,683	95,600
9	Base		78,410	80,449	82,539	84,686	86,889	89,147	92,000
	70 Hrs Enrichment		4,356	4,469	4,586	4,705	4,827	4,953	5,111
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive		500	500	500	500	500	500	500
	Comp Total		83,266	85,418	87,625	89,891	93,216	95,600	98,611
10	Base			83,023	85,183	87,397	89,670	92,000	94,943
	70 Hrs Enrichment			4,612	4,732	4,855	4,982	5,111	5,275
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive			500	500	500	500	500	500
	Comp Total			88,135	90,415	92,752	96,152	98,611	101,718
11	Base				87,907	90,193	92,540	94,943	97,983
	70 Hrs Enrichment				4,884	5,011	5,141	5,275	5,444
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive				500	500	500	500	500
	Comp Total				93,291	95,704	99,181	101,718	104,927
12	Base				90,721	93,080	95,498	97,983	101,118
	70 Hrs Enrichment				5,040	5,171	5,305	5,444	5,618
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive				500	500	500	500	500
	Comp Total				96,261	98,751	102,303	104,927	108,236
13	Base					96,059	98,556	101,118	104,352
	70 Hrs Enrichment					5,337	5,475	5,618	5,797
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive					500	500	500	500
	Comp Total					101,896	105,531	108,236	111,649
14	Base					99,131	101,711	104,352	107,693
	70 Hrs Enrichment					5,507	5,651	5,797	5,983
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive					600	600	600	600
	Comp Total					105,238	108,962	111,749	115,276
15	Base					102,303	104,964	107,693	111,140
	70 Hrs Enrichment					5,684	5,831	5,983	6,174
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive					700	700	700	700
	Comp Total					108,687	112,495	115,376	119,014
16	Base					105,577	108,322	111,140	114,694
	70 Hrs Enrichment					5,865	6,018	6,174	6,372
	Masters Stipend						1,000	1,000	1,000
	Attract/Retain Incentive					1,000	1,000	1,000	1,000
	Comp Total					112,442	116,340	119,314	123,066

Doctorate Stipend \$920