

Sept. 1, 2026

**SPOKANE SCHOOL DISTRICT NO. 81
CUSTODIANS SALARY SCHEDULE CU, 2026-27**

LEVEL			EXPERIENCE INCREMENTS						LONGEVITY INCREMENTS			
			0	1	2	3	4	5-8	9-13	14-18	19-23	24
2	Custodial Assistant	Annual	42,712.28	44,384.68	46,299.95	48,465.85	50,921.64	53,722.05	56,918.10	59,714.57	62,612.87	65,714.92
		Monthly	3,559.36	3,698.72	3,858.33	4,038.82	4,243.47	4,476.84	4,743.18	4,976.21	5,217.74	5,476.24
		Hourly	20.53475	21.33879	22.25959	23.30089	24.48156	25.82791	27.36447	28.70893	30.10234	31.59371
3	Night Foreman-MS, Admin Graveyard Custodial Asst	Annual	45,512.67	47,286.95	49,347.23	51,661.85	54,313.46	57,262.73	60,650.64	63,650.89	66,745.04	70,042.90
		Monthly	3,792.72	3,940.58	4,112.27	4,305.15	4,526.12	4,771.89	5,054.22	5,304.24	5,562.09	5,836.91
		Hourly	21.88109	22.73411	23.72463	24.83743	26.11224	27.53016	29.15896	30.60139	32.08896	33.67447
4	Head Custodian- Elem & Special Sites, Admin & Facilities, Night Foreman-HS Itinerant Custodian	Annual	49,445.05	51,368.10	53,573.23	56,126.89	58,978.28	62,221.29	65,906.92	69,153.80	72,549.61	76,141.12
		Monthly	4,120.42	4,280.68	4,464.44	4,677.24	4,914.86	5,185.11	5,492.24	5,762.82	6,045.80	6,345.09
		Hourly	23.77166	24.69620	25.75636	26.98408	28.35494	29.91408	31.68602	33.24702	34.87962	36.60631
5	Head Custodian-MS & Special Sites	Annual	52,343.37	54,407.50	56,718.33	59,416.93	62,468.00	65,906.92	69,792.17	73,227.15	76,865.71	80,657.08
		Monthly	4,361.95	4,533.96	4,726.53	4,951.41	5,205.67	5,492.24	5,816.01	6,102.26	6,405.48	6,721.42
		Hourly	25.16508	26.15745	27.26843	28.56583	30.03269	31.68602	33.55393	35.20536	36.95467	38.77744
6	Head Custodian-HS	Annual	54,611.15	56,718.33	59,174.09	61,978.45	65,170.58	68,762.10	72,843.28	76,423.11	80,159.71	84,142.91
		Monthly	4,550.93	4,726.53	4,931.17	5,164.87	5,430.88	5,730.18	6,070.27	6,368.59	6,679.98	7,011.91
		Hourly	26.25536	27.26843	28.44908	29.79733	31.33201	33.05870	35.02081	36.74188	38.53832	40.45332

Employee will move from one step to another at the completion of the year identified on the next step, not at the beginning of the year.