

Sept. 1, 2026

**SPOKANE SCHOOL DISTRICT NO. 81
GROUNDSKEEPERS SALARY SCHEDULE CU, 2026-27**

LEVEL	EXPERIENCE INCREMENTS								LONGEVITY INCREMENTS			
									9-13	14-18	19-23	24
7	Gardener 1	Annual	42,712.11	44,384.56	46,299.82	48,465.66	50,921.44	53,721.87	56,917.83	59,714.37	62,612.62	65,714.69
		Monthly	3,559.34	3,698.71	3,858.32	4,038.81	4,243.45	4,476.82	4,743.15	4,976.20	5,217.72	5,476.22
		Hourly	20.53467	21.33873	22.25953	23.30080	24.48146	25.82782	27.36434	28.70883	30.10222	31.59360
8	Gardener 2	Annual	53,361.55	55,284.59	57,489.66	60,043.36	62,894.64	66,137.68	69,823.29	73,070.23	76,465.96	80,057.56
		Monthly	4,446.80	4,607.05	4,790.81	5,003.61	5,241.22	5,511.47	5,818.61	6,089.19	6,372.16	6,671.46
		Hourly	25.65459	26.57913	27.63926	28.86700	30.23781	31.79696	33.56889	35.12992	36.76248	38.48921
9	Groundskeeper Pest Control Tech	Annual	56,259.86	58,323.91	60,634.81	63,333.36	66,384.53	69,823.29	73,708.59	77,143.54	80,782.08	84,573.42
		Monthly	4,688.32	4,860.33	5,052.90	5,277.78	5,532.04	5,818.61	6,142.38	6,428.63	6,731.84	7,047.79
		Hourly	27.04801	28.04034	29.15135	30.44873	31.91564	33.56889	35.43682	37.08824	38.83754	40.66030
10	Foreman, Grounds	Annual	62,424.73	64,735.63	67,320.61	70,352.11	73,763.46	77,613.52	81,965.00	85,818.97	89,888.41	94,130.05
		Monthly	5,202.06	5,394.64	5,610.05	5,862.68	6,146.96	6,467.79	6,830.42	7,151.58	7,490.70	7,844.17
		Hourly	30.01189	31.12290	32.36568	33.82313	35.46320	37.31419	39.40625	41.25912	43.21558	45.25483

Employee will move from one step to another at the completion of the year identified on the next step, not at the beginning of the year.